



COLA HISTORY

ANNUAL MAXIMUM COLA PAID TO RETIREES IS 3.0%

(Years with COLAs in excess of 3.0% result in credits to COLA Accumulations and will be applied to future years when COLAs are less than 3.0%)

YEAR	CPI-U *	COLA AWARDED	CREDITS BANKED
2014	2.50%	2.50%	0.00%
2015	2.67%	2.50%	0.00%
2016	3.18%	3.00%	0.00%
2017	3.53%	3.00%	0.50%
2018	2.94%	3.00%	0.00%
2019	4.50%	3.00%	1.50%
2020	2.45%	2.50%	0.00%
2021	2.00%	2.00%	0.00%
2022	4.24%	3.00%	1.00%
2023	4.88%	3.00%	2.00%
2024	2.63%	2.50%	0.00%
2025	2.38%	2.50%	0.00%

*Consumer Price Index for All Urban Consumers in the San Francisco-Oakland-SanJose Area
Rounded to the Nearest 0.50%