



Stanislaus County Employees'
Retirement Association



ANNUAL COMPREHENSIVE FINANCIAL REPORT

FISCAL YEARS ENDED
JUNE 30 2025 and 2024



A PENSION TRUST FUND AND COMPONENT UNIT
OF THE COUNTY OF STANISLAUS, CALIFORNIA AND PARTICIPATING EMPLOYERS

Stanislaus County Employees' Retirement Association

**(A Pension Trust Fund and Component Unit of the County of
Stanislaus, California and Participating Employers)**

Annual Comprehensive Financial Report

**For the Fiscal Years Ended
June 30, 2025 and 2024**

Issued By

**Thomas Stadelmaier
Executive Director**

**Produced by
StanCERA
Staff**

Table of Contents

Introduction Section

Letter of Transmittal	1
Board of Retirement	5
Organizational Chart	6
Professional Consultants	7
GFOA Certificate of Achievement for Excellence in Financial Reporting	9
Public Pension Standards Award for Funding and Administration	10

Financial Section

Independent Auditor's Report	11
Management's Discussion and Analysis	14

Basic Financial Statements

Statements of Fiduciary Net Position	20
Statements of Changes in Fiduciary Net Position	21
Notes to Basic Financial Statements	22

Required Supplementary Information

Schedule of Changes in Net Pension Liability and Related Ratios	48
Schedule of Employer Contributions	49
Schedule of Investment Returns	49
Notes to Required Supplementary Information	50

Other Supplemental Information

Schedule of Administrative Expenses	51
Schedule of Investment Management Fees and Other Investment Expenses	52
Schedule of Payments to Consultants	53

Table of Contents *(continued)*

Investment Section

Investment Consultant's Report	54
Asset Allocation	57
Schedule of Investment Returns	58
Schedule of Investments by Asset Class and Manager	60
Largest Bond Holdings	61
Largest Stock Holdings	61
Schedule of Investment Management Fees	62
Schedule of Investment Broker Commissions	64

Actuarial Section

Actuarial Certification Letter	65
Summary of Assumptions and Funding Methods	69
Schedule of Active Member Valuation Data	76
Schedule of Funding Progress	77
Retirees and Beneficiaries Added to and Removed from Retiree Payroll	77
Schedule of Funded Liabilities by Type (Solvency Test)	78
Actuarial Analysis of Financial Experience	78

Statistical Section

Changes in Fiduciary Net Position	79
Additions by Source	80
Deductions by Type	80
Benefit Expense by Type	81
Average Monthly Retirement Benefits	81
Retired Members by Benefit Type	82
Average Benefit Payments	83
Membership History (Retired)	84
Membership History (Active & Deferred)	84
Participating Employers and Active Members with Percentage of Total System	85

This page intentionally left blank





INTRODUCTION SECTION



This page intentionally left blank



LETTER OF TRANSMITTAL

November 11, 2025

Stanislaus County Employees' Retirement Association
Modesto, CA 95354

Dear Board Trustees and Members:

Please find enclosed the Annual Comprehensive Financial Report (ACFR) of the Stanislaus County Employees' Retirement Association (StanCERA or the Plan) for the fiscal years ended June 30, 2025 and 2024. As of June 30, 2025, it is StanCERA's 77th year of operations.

The ACFR is a detailed financial report established by the Government Finance Officers Association of the United States and Canada (GFOA) for publicly disclosing the viability of a defined benefit public retirement system. The ACFR is intended to provide users with extensive, reliable information for making management decisions, determining compliance with legal provisions, and demonstrating the responsible management and stewardship of StanCERA. StanCERA management is responsible for both the accuracy of the data and the completeness and fairness of the presentation of financial information within this ACFR, including all disclosures.

StanCERA is a multiple employer public employees' retirement system established by Stanislaus County on July 1, 1948. StanCERA is operated and administered by the Board of Retirement (the Board) to provide retirement, disability, death, and survivor benefits for its members under the California State Government Code, Section 31450 et seq. known as the County Employees Retirement Law of 1937 (CERL) and the Public Employees' Pension Reform Act (PEPRA).

StanCERA and Its Services

Stanislaus County established StanCERA to provide retirement allowances and other benefits to general and safety members employed by Stanislaus County. Currently, Stanislaus County and eight participating agencies are members of StanCERA. The participating agencies are:

City of Ceres
Stanislaus Council of Governments
Stanislaus County Superior Court
East Side Mosquito Abatement District
Hills Ferry Cemetery District
Keyes Community Services District
Salida Sanitary District
Stanislaus Regional Transit Authority

StanCERA and Its Services (continued)

StanCERA is governed by the County Employees Retirement Law of 1937 (CERL) and the Public Employees' Pension Reform Act (PEPRA). In addition, these legislations are complimented by the bylaws, regulations, policies, and procedures adopted by the Board of Retirement. The Stanislaus County Board of Supervisors may also adopt resolutions, as permitted by the CERL, which may affect benefits to Stanislaus County members.

The Board of Retirement is responsible for the management of StanCERA. It is comprised of nine members and two alternate members, one of whom is a safety alternate and the other is a retiree alternate. The safety alternate seat is not currently filled. The Stanislaus County Board of Supervisors appoints four members; the safety members elect one member and the alternate safety member; two members are elected by the general members, while the retired members elect the retiree and alternate retiree members. In addition, the Stanislaus County Treasurer serves as an ex-officio member. Except for the Stanislaus County Treasurer, members serve three-year terms with no term limits.

Financial Information

The accompanying financial statements are prepared using the accrual basis of accounting. Contributions from employers and members are recognized when received or when due pursuant to legal requirements. Benefits are recognized when due and payable in accordance with the terms of the Plan. Expenses are recorded when corresponding liabilities are incurred, regardless of when payment is due or made. Investments are recorded at the fair value of the asset.

An overview of StanCERA's fiscal operations for the years ended June 30, 2025 and 2024, is presented in the Management's Discussion and Analysis (MD&A) located in the financial section of the ACFR. This transmittal letter, together with the MD&A, provides an expanded view of the activities of StanCERA.

Brown Armstrong Accountancy Corporation, StanCERA's independent auditor, has audited the accompanying financial statements. Management believes an adequate system of internal controls is in place and the accompanying statements, schedules, and tables are fairly presented and free from material misstatement. The concept of reasonable assurance recognizes that first, the cost of a control should not exceed the benefits likely to be derived and that second, the valuation of the cost and benefits requires estimates and judgments by management.

Internal controls over financial reporting cannot provide absolute assurance of achieving financial reporting objectives because of their inherent limitations. Internal controls over financial reporting are processes that involve human diligence and compliance and are subject to lapses in judgment and breakdowns resulting from human failures. Internal controls over financial reporting also can be circumvented by collusion or improper management override. Because of such limitations, there is a risk that material misstatements may not be prevented or detected, timely, by internal controls over financial reporting. However, these inherent limitations are known features of the financial reporting process. Therefore, it is possible to design safeguards into the process to reduce, but not eliminate, this risk.

Net Pension Liability and Actuarial Funding

StanCERA's funding objective is to meet long-term benefit obligations by maintaining a well-funded Plan status and obtaining optimum investment returns with a reasonable risk profile. Pursuant to the CERL, StanCERA engages an independent actuary to perform an actuarial valuation of the Plan annually. Economic assumptions are normally reviewed every three years. Additionally, a triennial experience study is conducted every three years, at which time non-economic assumptions are also updated.

Net Pension Liability and Actuarial Funding (continued)

Cheiron, Inc. conducted the most recent valuation and triennial experience study and incorporated updated assumptions into the valuation for the period ending June 30, 2024. The Plan's Fiduciary Net Position, as a Percentage of the Total Pension Liability, is 80.6%.

Investments

The Board of Retirement has exclusive control of all StanCERA investments and is responsible for establishing investment objectives, strategies, and policies. The California Constitution and Government Code Sections 31594 and 31595 authorize the Board of Retirement to invest in any investment deemed prudent in the Board's informed opinion.

The Board has adopted an Investment Policy, which provides a framework for managing StanCERA's investments. This policy establishes StanCERA's investment objectives and defines the duties of the Board of Retirement, investment managers, and custodial bank. The asset allocation is an integral part of the Investment Policy. It is designed to provide an optimum mix of asset classes with return expectations to ensure the growth of assets to meet future liabilities, minimize employer contributions, and defray reasonable administrative costs. StanCERA engages an Investment Consultant to analyze the Investment Policy and strategy and to conduct periodic asset allocation and asset/liability studies on behalf of StanCERA. For the fiscal years ended June 30, 2025 and 2024, the Plan's investments provided a 9.1% and 9.6% rate of return, respectively. A summary of the asset allocation can be found in the Investment Section of this report.

Awards

StanCERA is the recipient of several awards. The Government Finance Officers Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to StanCERA for its ACFR for the fiscal year ended June 30, 2024. The Certificate of Achievement is a prestigious national award recognizing conformance with the highest standards for preparing state and local government financial reports. StanCERA has achieved this prestigious award for twenty consecutive years.

To be awarded a Certificate of Achievement, a government unit must publish an easily readable and efficiently organized ACFR, the contents of which meet or exceed program standards. In addition, the ACFR must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for only one year. Our current report continues to conform to the Certificate of Achievement program requirements, and we are submitting it to the GFOA for evaluation.

StanCERA also received the Public Pension Coordinating Council's Public Pension Standards 2024 Award in recognition of meeting professional standards for plan design and administration as set forth in the Public Pension Standards.

The Public Pension Coordinating Council (PPCC) is a coalition of the following associations that represent public pension funds that cover a vast majority of public employees in the U.S.:

- National Association of State Retirement Administrators (NASRA)
- National Council on Teacher Retirement (NCTR)
- National Conference on Public Employee Retirement Systems (NCPERS)

Awards (continued)

The Public Pension Standards are intended to reflect minimum expectations for public retirement systems management and administration and serve as a benchmark by which all defined benefit public plans should be measured.

Service Efforts and Accomplishments

StanCERA remains actively engaged in ongoing efforts to educate the membership about the use of the online member portal and to promote efficient and ready access to valuable information that it provides. Member portal functionality, security and adoption are ongoing efforts aimed to improve both the quality and efficiency of service to members.

Plan financials for the fiscal year ended June 30, 2025, reflect a 6.8% reduction in overall administrative expenses. Staff continues to identify opportunities and implement initiatives to improve on the current service delivery.

The strategic plan, StanCERA CARES, focuses on the following key objectives: Customer engagement, Administrative excellence, Reporting and transparency, Efficiency and innovation. More information on this and access to tools to assist in retirement planning are available at www.stancera.org.

Acknowledgement

The compilation of this report reflects the combined efforts of many people on StanCERA's staff. It is intended to provide reliable information as the basis for making management decisions, as a means for determining compliance with legal provisions, and as a means of determining responsible stewardship of the funds of StanCERA. Both the accuracy of the data presented and the completeness and fairness of the presentation of the ACFR are the responsibility of the management of StanCERA.

I congratulate the Board, staff, and service providers of StanCERA for their commitment and diligent work to ensure the continued successful operation of StanCERA.

Sincerely,



Thomas Stadelmaier
Executive Director

**BOARD OF RETIREMENT
JUNE 30, 2025**



Seat # 1 Donna Riley
Ex-Officio, Treasurer/Tax Collector



Seat # 2 Mandip Dhillon
Chair, Elected by Active General Membership



Seat # 3 Delilah Vasquez
Trustee, Elected by Active General Membership



Seat # 4 Darin Gharat
Vice-Chair, Appointed by the Board of Supervisors



Seat # 5 Mike Lynch
Trustee, Appointed by the Board of Supervisors



Seat # 6 Terry Withrow
Trustee, Appointed by the Board of Supervisors



Seat # 7 Joshua Clayton
Trustee, Elected by Active Safety Membership



Seat # 7a Vacant
Alternate Trustee, Elected by Active Safety Membership



Seat # 8 Rhonda Biesemeier
Trustee, Elected by Retired Membership

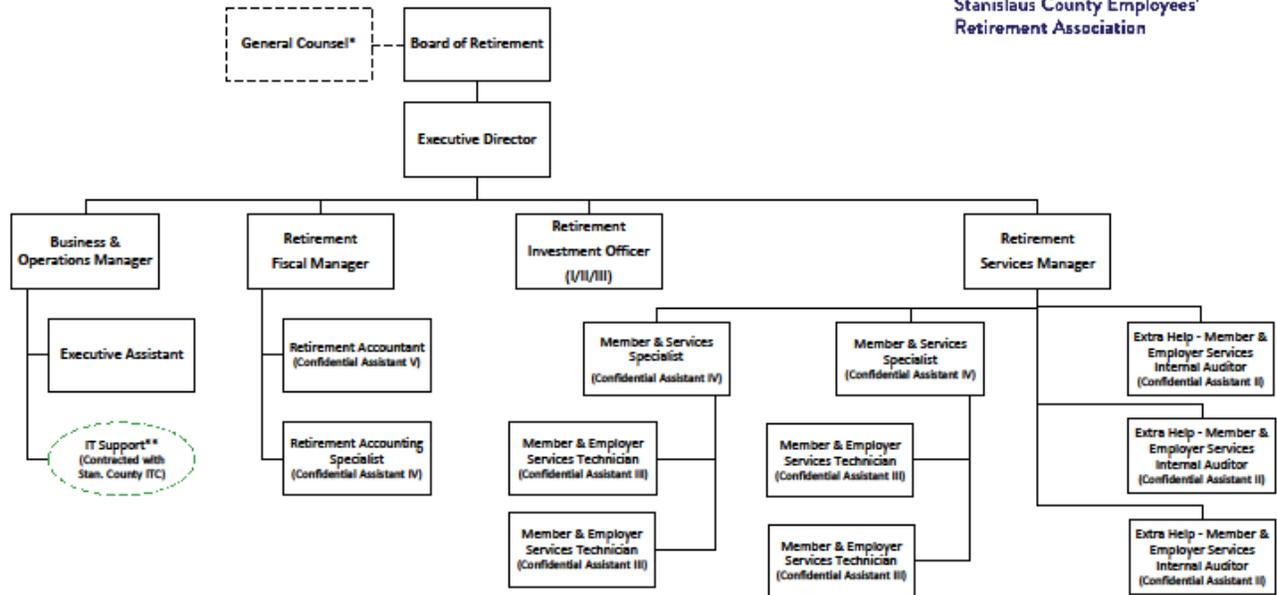


Seat # 8a Samuel Sharpe
Alternate Trustee, Elected by Retired Membership



Seat # 9 Jeff Grover
Trustee, Appointed by the Board of Supervisors

StanCERA ORGANIZATIONAL CHART



* General Counsel: Position is allocated in administrative budget; position remains vacant.

** IT Support: Position is allocated in administrative budget; position remains vacant. StanCERA contracts with Stanislaus County ITC for onsite support.

Revised: July 12, 2023

PROFESSIONAL CONSULTANTS
JUNE 30, 2025

Consulting Services

Actuary

Cheiron, Inc.

Auditors

Brown Armstrong Accountancy Corporation

Investment Custodian

Northern Trust

Investment Consultant

NEPC

Verus, Inc.

Legal Counsel

Berliner Cohen (General Legal Counsel)

Hanson Bridgett LLP

Law Office of Ted M Cabral

Nossaman LLP

Reed Smith LLP

Technical & Data Services

Tegrit

SBT, County of Stanislaus

Workiva

Investment Management Services*

Fixed Income

Insight

NIS Opportunistic Credit

Northern Trust Intermediate Bond

Northern Trust Long Term Bond

NTAM US Tips

Large Cap Value Equity

BlackRock R1000 Value

Dodge & Cox

Large Cap Growth Equity

BlackRock R1000 Growth

Small Cap Value Equity

Attucks Asset Management

International Equity

Fidelity Asset Management (Growth)

LSV Asset Management (Value)

Investment Management Services*

Real Estate Securities

Black Rock US Real Estate Index

Private Credit

Abry VI

Ares Sr. Direct Lending III

Black Rock High Yield

Callodine Loan Fund II

Comvest Credit Partners VII

Crayhill Principal Strategies Fund III

Crestline Opp Fund V

Monroe Fund IV

Owl Rock First Lien

Raven Capital Management, LLC

Special Situations Fund V

Upwelling (MOF II)

White Oak Global Advisors, LLC

Private Equity

Audax Fund VII

Blue Wolf V

Clayton, Dubilier & Rice XI

Eclipse Fund V

Genstar Capital Partners X

Great Hill VIII

Gryphon Partners VI

Insight Partners XI

Northern Trust Russell 3000

Sole Source Partners II

Vista Foundation IV Fund

Gridiron Fund V

Private Real Estate

American Realty Advisors

Brookfield Strategic Real Estate Partners V

Greenfield Acquisition Partners

Grandview Partners

KSL Opportunity Fund IV

Morgan Stanley Prime Property

PGIM Real Estate U.S. Debt

TA Realty Value Fund XIII

Infrastructure

Carlyle Renewable & Sustainable Energy Fund II

IFM Global Infrastructure

JP Morgan IIF

North Haven Partners II LP

PROFESSIONAL CONSULTANTS (continued)

Investment Management Services*

Infrastructure (continued)

NTAM Infrastructure
Palistar Infrastructure II

Risk Parity

AQR
PanAgora

Liquid Absolute Return

Graham Proprietary Matrix
Invesco
Wellington Global Macro

*Refer to the Investment Section for the Schedule of Investment Management Fees (Page [62](#) and 63) and Schedule of Investment Broker Commissions (Page [64](#)).



Government Finance Officers Association

Certificate of
Achievement
for Excellence
in Financial
Reporting

Presented to

**Stanislaus County Employees' Retirement Association
California**

For its Annual Comprehensive
Financial Report
For the Fiscal Year Ended

June 30, 2024

Christopher P. Morill

Executive Director/CEO



Public Pension Coordinating Council

***Public Pension Standards Award
For Funding and Administration
2024***

Presented to

Stanislaus County Employees' Retirement Association

In recognition of meeting professional standards for
plan funding and administration as
set forth in the Public Pension Standards.

Presented by the Public Pension Coordinating Council, a confederation of

National Association of State Retirement Administrators (NASRA)
National Conference on Public Employee Retirement Systems (NCPERS)
National Council on Teacher Retirement (NCTR)

A handwritten signature in cursive script that reads "Alan H. Winkle".

Alan H. Winkle
Program Administrator



FINANCIAL SECTION



This page intentionally left blank



INDEPENDENT AUDITOR'S REPORT

To the Board of Retirement and Internal Governance Committee of
Stanislaus County Employees' Retirement Association
Modesto, California

Report on the Audit of the Basic Financial Statements

Opinions

We have audited the accompanying Statements of Fiduciary Net Position of the Stanislaus County Employees' Retirement Association (StanCERA), a fiduciary component unit of the County of Stanislaus (the County), reported as a pension trust fund of the County, as of June 30, 2025 and 2024, the related Statements of Changes in Fiduciary Net Position for the fiscal years then ended, and the related notes to the basic financial statements, which collectively comprise StanCERA's basic financial statements as listed in the table of contents.

In our opinion, the basic financial statements referred to above present fairly, in all material respects, the fiduciary net position of StanCERA as of June 30, 2025 and 2024, and the changes in fiduciary net position for the fiscal years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Basic Financial Statements section of our report. We are required to be independent of StanCERA and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Basic Financial Statements

Management is responsible for the preparation and fair presentation of these basic financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of basic financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the basic financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about StanCERA's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

BAKERSFIELD
4200 Truxtun Avenue, Suite 300
Bakersfield, CA 93309
661-324-4971

FRESNO
10 River Park Place East, Suite 208
Fresno, CA 93720
559-476-3592

STOCKTON
2423 West March Lane, Suite 202
Stockton, CA 95207
209-451-4833

Management is also responsible for maintaining a current plan instrument, including all StanCERA plan amendments; administering StanCERA; and determining that StanCERA's transactions that are presented and disclosed in the basic financial statements are in conformity with StanCERA's plan provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Basic Financial Statements

Our objectives are to obtain reasonable assurance about whether the basic financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the basic financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the basic financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the basic financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of StanCERA's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the basic financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about StanCERA's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis (MD&A) and required supplementary information (RSI), as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board (GASB), who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the MD&A and RSI in accordance with GAAS, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Supplemental Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise StanCERA's basic financial statements. The accompanying other supplemental information, as listed in the table of contents, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the other supplemental information, as listed in the table of contents, is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the Annual Comprehensive Financial Report. The other information comprises the introductory, investment, actuarial, and statistical sections but does not include the basic financial statements and our auditor's report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 11, 2025, on our consideration of StanCERA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of StanCERA's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering StanCERA's internal control over financial reporting and compliance.

BROWN ARMSTRONG
ACCOUNTANCY CORPORATION



Brown Armstrong
Accountancy Corporation

Stockton, California
November 11, 2025

MANAGEMENT'S DISCUSSION AND ANALYSIS

This discussion and analysis of the Stanislaus County Employees' Retirement Association's (StanCERA or the Plan) financial performance provides an overview of the financial activities and funding conditions for the fiscal years ended June 30, 2025 and 2024. Please review information presented here in conjunction with the Letter of Transmittal and additional information provided.

Financial Highlights

- Fiduciary Net Position increased by \$247.8 million (or 8.6%) during fiscal year 2025 as a result of the fiscal year's activities.
- Contributions (employer and member), in total, increased by \$12.7 million (or 8.4%) during fiscal year 2025.
- Net investment income (including Net Appreciation in Fair Value of Investments) increased by \$32.8 million (or 13.4%) during fiscal year 2025.
- Benefit payments increased by \$10.7 million (or 6.0%) during fiscal year 2025.

Plan Highlights

- Effective March 9, 2022, benefit plans for Tiers 2 and 3 were closed to new hires; Tiers 4 and 5 were adopted to provide retirement formulas commonly known as 2% at age 55 for active general members and 3% at age 50 for active safety members. One participating agency did not implement the new benefit plans. Additionally, members in Tier 3 were allowed to transfer into a contributory plan.
- Beginning January 1, 2011, Tier 5 was closed. Tier 2 was re-opened for all new hires for Stanislaus County with the reduced benefit formulas of 2% at age 61 for most general members and 2% at 50 for safety members.
- On January 1, 2013, Tier 2 was closed, and Tier 6 was adopted for all new hires providing the retirement of 2% at 62 for general members and 2.7% at age 57 for safety members.
- In April 2025 and 2024 a 3.0% annual cost-of-living increase was given to all retired, disabled, and beneficiary members receiving a recurring allowance except recent retirees who received a slightly lower increase and those retirees receiving pensions for service as a Tier 3 non-contributory member.
- In September 2025 StanCERA received confirmation the requested abatement of a penalty assessed under Internal Revenue Code ("Code") Section 6721 for failure to timely file Forms 1099-R for the 2021 tax year due to reasonable cause under the Internal Revenue Manual ("IRM") Section 20.1.7.12.1 was approved, and is no longer a potential liability.

Using the Annual Report

The financial statements reflect the activities of StanCERA. They are composed of the Statement of Fiduciary Net Position and the Statement of Changes in Fiduciary Net Position. These statements are presented on an accrual basis of accounting and reflect all trust activities as incurred.

Overview of the Basic Financial Statements

This Management's Discussion and Analysis is intended to serve as an introduction to StanCERA's basic financial statements, which are comprised of the following three components:

Overview of the Basic Financial Statements (Continued)

1. Statements of Fiduciary Net Position
2. Statements of Changes in Fiduciary Net Position
3. Notes to the Basic Financial Statements

StanCERA's basic financial statements and the note disclosures to the basic financial statements comply with accounting principles generally accepted for governments (GAAP) within the United States as established by the Governmental Accounting Standards Board.

Financial Analysis

Statements of Fiduciary Net Position

The Statements of Fiduciary Net Position show the assets available for future payments to retirees and liabilities as of the fiscal year-end. The following condensed comparative summary of Fiduciary Net Position demonstrates that the pension trust primarily focuses on cash and investments and the restricted net position. This statement is also a good indicator of the financial strength of StanCERA.

Fiduciary Net Position, as of June 30, 2025, 2024, and 2023 (in thousands)

	2025	2024	2023	\$ Change 2025-2024	\$ Change 2024-2023
Current Assets	\$ 81,475	\$ 79,190	\$ 80,916	\$ 2,285	\$ (1,726)
Investments	3,145,462	2,889,155	2,670,590	256,307	218,565
Capital Assets, Net	9,091	9,557	10,196	(466)	(639)
Total Assets	3,236,028	2,977,902	2,761,702	258,126	216,200
Total Liabilities	113,921	103,617	99,860	10,304	3,757
<i>Total Fiduciary Net Position Restricted for Pension Benefits</i>	\$ 3,122,107	\$ 2,874,285	\$ 2,661,842	\$ 247,822	\$ 212,443

Financial Analysis (continued)

Statements of Changes in Fiduciary Net Position

The Statements of Changes in Fiduciary Net Position provide an account of the fiscal years' additions to and deductions from Fiduciary Net Position.

Additions To Fiduciary Net Position For The Fiscal Years Ended

June 30, 2025, 2024, and 2023

(in thousands)

	2025	2024	2023	\$ Change 2025-2024	\$ Change 2024-2023
Employer Contributions	\$ 126,382	\$ 116,285	\$ 105,090	\$ 10,097	\$ 11,195
Plan Member Contributions	37,834	35,189	33,053	2,645	2,136
Net Investment Income	278,957	246,160	173,419	32,797	72,741
<i>Total Additions</i>	\$ 443,173	\$ 397,634	\$ 311,562	\$ 45,539	\$ 86,072

Deductions From Fiduciary Net Position For The Fiscal Years Ended

June 30, 2025, 2024, and 2023

Benefit Payments	\$ 188,963	\$ 178,235	\$ 168,769	\$ 10,728	\$ 9,466
Member Refunds - Termination	1,989	2,250	2,613	(261)	(363)
Member Refunds/Payouts - Death	389	404	401	(15)	3
Administrative Expenses	4,010	4,302	4,362	(292)	(60)
<i>Total Deductions</i>	\$ 195,351	\$ 185,191	\$ 176,145	\$ 10,160	\$ 9,046

Change in Fiduciary Net
Position Restricted for
Pension Benefits

	\$ 247,822	\$ 212,443	\$ 135,417	\$ 35,379	\$ 77,026
--	-------------------	-------------------	-------------------	------------------	------------------

Fiduciary Net Position Restricted
for Pension Benefits

Beginning of Year	2,874,285	2,661,842	2,526,425	212,443	135,417
End of Year	\$ 3,122,107	\$ 2,874,285	\$ 2,661,842	\$ 247,822	\$ 212,443

Additions to Fiduciary Net Position

A review of the Statement of Fiduciary Net Position shows that June 30, 2025, closed with assets exceeding liabilities by \$3.1 billion, with the Fiduciary Net Position restricted for StanCERA's ongoing obligations to plan participants and their beneficiaries. The fiscal year ended June 30, 2024, closed with assets exceeding liabilities by \$2.9 billion. The \$247.8 million and \$212.4 million increase, respectively, in the Fiduciary Net Position is a direct result of the changes in the financial market and investment performance. StanCERA remains in good financial condition.

Financial Analysis (continued)

Additions to Fiduciary Net Position (continued)

The primary sources to finance the benefits StanCERA provides are accumulated through return on investments and the collection of member and employer contributions. The total for these income sources for fiscal year ended June 30, 2025 resulted in an increase of \$45.5 million, whereas the fiscal year ended June 30, 2024 resulted in an increase of \$86.1 million. The increase is primarily a result of activity in the broad market, as discussed in the Investment Analysis below. Employer and member contributions increased by \$12.7 million (or 8.4%) from the contributions made in the fiscal year that ended June 30, 2025 due to salary increases for active members.

Deductions from Fiduciary Net Position

The primary uses of StanCERA's assets are the payment of benefits to retirees and their beneficiaries, refunds of contributions to terminated employees, and the costs of administering the Plan. These expenses for the fiscal year that ended June 30, 2025 were \$195.4 million, an increase of \$10.2 million from prior year. This increase is due to the increased number of retirees and an increase in the average benefit payment received. For the fiscal year ended June 30, 2024, the expenses were \$185.2 million, an increase of \$9.0 million from prior year due to the increase in the number of retirees and the average amount they are paid. For the fiscal year ended June 30, 2025, administrative expense decreased by \$292.0 thousand (or -6.8%) from the prior year. This decrease is a result of reduced personnel expense derived from efficiency gains and re-allocation of administrative expense to investment expense. As a result, total administrative expense represented 0.0824% of the accrued actuarial liability (funding basis) for the fiscal year ended June 30, 2025 and 0.0937% for the fiscal year ended June 30, 2024.

Overall Financial Condition

Investment Analysis

StanCERA's investment activity is a function of the underlying marketplace for the period measured and the Investment Policy's asset allocation. For the fiscal year ended June 30, 2025, StanCERA's investments were reported by the three functional portfolios per the Investment Policy restated and approved by the Board of Retirement on December 12, 2023.

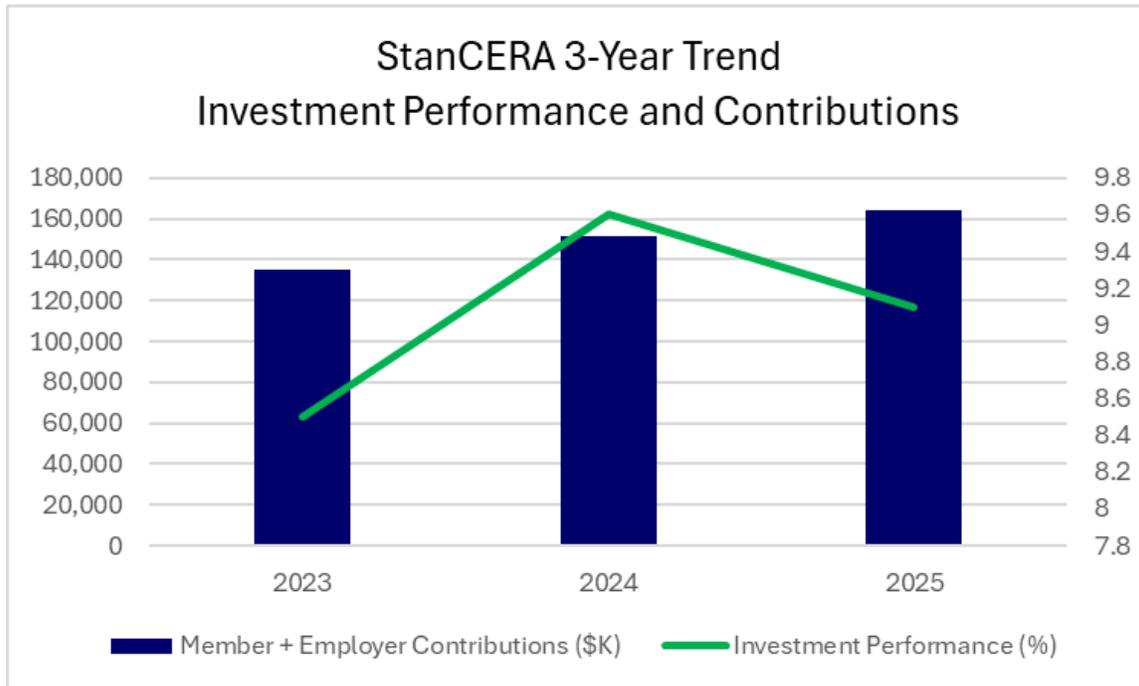
The Plan's domestic equity returns for the fiscal year ended June 30, 2025, underperformed their benchmark by 110 basis points and international equity outperformed their benchmark by 220 basis points. Domestic equity returns for the fiscal year ended June 30, 2024, underperformed their benchmark by 220 basis points and international equity outperformed their benchmark by 93 basis points.

For the fiscal year ended June 30, 2025, StanCERA's total portfolio underperformed its policy benchmark by 10 basis points with an overall return of 9.1%. For the fiscal year ended June 30, 2024, StanCERA's total portfolio underperformed its policy benchmark by 20 basis points with an overall return of 9.6%. As a result, management believes the Plan remains in a very strong financial position to meet its obligations to Plan participants and beneficiaries, with an emphasis on long-term growth.

Overall Financial Condition (continued)

Investment Analysis (continued)

The following chart shows the investment performance and member contributions for 2023 through 2025.



Net Pension Liability

The primary concern to most pension plan participants is the amount of resources available to pay benefits. Historically, pension plans have been under-funded when the employer fails to make actuarially determined contributions. All StanCERA employers have traditionally contributed the actuarially determined contribution as determined by the Plan's actuary.

An indicator of funding status is the ratio of the Fiduciary Net Position to the Total Pension Liability (TPL). An increase in the percentage over time usually indicates a plan is becoming financially stronger; however, a decrease will not necessarily indicate a plan is in financial decline. Changes in actuarial assumptions can significantly impact the Net Pension Liability (NPL). In addition, performance in the stock and bond markets can have a material impact on the fair value of assets and Fiduciary Net Position.

As of June 30, 2024, the NPL rolled forward to StanCERA's fiscal year ended June 30, 2025, was \$752.7 million using the entry age normal cost method. The Board of Retirement approves the assumptions used by the actuary to perform their calculation. As of the most recent actuarial valuation dated June 30, 2024, rolled forward to June 30, 2025, StanCERA's Fiduciary Net Position was 80.6% of the TPL. The next actuarial valuation is scheduled for June 30, 2025 to be rolled forward to the fiscal year ended June 30, 2026.

The total pension liability was determined using a 6.75% discount rate for both fiscal years ended June 30, 2025 and 2024. This rate reflects the long-term expected return on plan investments, based on the assumption that member and employer contributions will continue at current actuarially determined levels. Mortality assumptions are based on CalPERS 2021 tables, with adjustments by member classification and gender, and include generational improvements projected from 2017 using 80% of SOA Scale MP-2020. Additional details on these assumptions can be found in the Actuarial Section of this report.

StanCERA's Fiduciary Responsibilities

StanCERA's Board of Retirement and management staff are fiduciaries of the pension trust fund. Under the California Constitution, the Fiduciary Net Position can only be used for the exclusive benefit of plan participants and their beneficiaries.

Requests for Information

This financial report is designed to provide the Board of Retirement, Plan participants, taxpayers, investment professionals and creditors with a general overview of StanCERA's financial condition and to demonstrate StanCERA's accountability for the funds under its stewardship.

Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to:

Thomas Stadelmaier
Executive Director
Stanislaus County Employees' Retirement Association
832 12th Street, Suite 600
Modesto, CA 95354

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
STATEMENTS OF FIDUCIARY NET POSITION
As of June 30, 2025 and 2024
(in thousands)

	June 30, 2025	June 30, 2024
ASSETS		
Cash and Cash Equivalents (Note 4):	\$ 59,441	\$ 61,697
Receivables:		
Interest and Dividends	9,449	7,744
Securities Transactions	5,589	3,658
Contributions (Note 3)	6,847	6,037
Overpayments	91	—
Total Receivables	21,976	17,439
Prepaid Items	58	54
Capital Assets, Net (Note 2):	9,091	9,557
Investments at Fair Value (Note 4):		
U.S. Government and Agency Obligations	321,076	293,830
Corporate Bonds	284,726	153,399
Emerging Market / Non-U.S. Bonds	33,601	30,193
Domestic Stocks	236,794	251,543
Domestic Equity Index Fund	344,541	397,075
International Equity	605,632	567,084
Private Credit	209,818	218,722
Private Real Estate	333,505	323,935
Private Equity	181,328	166,907
Infrastructure	225,658	204,005
Risk Parity	279,103	202,811
Securities Lending Collateral	89,680	79,651
Total Investments	3,145,462	2,889,155
Total Assets	3,236,028	2,977,902
LIABILITIES		
Current Liabilities:		
Accounts Payable	19,805	18,216
Securities Transactions	4,041	5,355
Securities Lending Obligation (Note 4)	89,680	79,651
Total Current Liabilities	113,526	103,222
Long Term Liabilities:		
Grant Deed Extension Fee	395	395
Total Liabilities	113,921	103,617
Fiduciary Net Position Restricted For Pension Benefits (Note 6)	\$ 3,122,107	\$ 2,874,285

The accompanying notes are an integral part of these financial statements.

STANISLAUS COUNTY EMPLOYEES' RETIREMENT ASSOCIATION
STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION
For the Fiscal Years Ended June 30, 2025 and 2024
(in thousands)

	June 30, 2025	June 30, 2024
ADDITIONS		
Contributions (Note 5):		
Employer	\$ 126,382	\$ 116,285
Plan Members	37,834	35,189
Total Contributions	164,216	151,474
Investment Income:		
Net Appreciation in Fair Value of Investments	237,907	214,918
Interest and Dividends	72,839	62,197
Total Investment Gain	310,746	277,115
Net Income from Commission Recapture	20	3
Less: Investment Expense (Note 4)	(33,237)	(32,352)
Net Investment Income	277,529	244,766
Other Investment Income:		
Net Litigation Recovery Income	135	444
Rental Income	123	113
Other Investment Income	913	595
Net Other Investment Income	1,171	1,152
Securities Lending Activities (Note 4):		
Securities Lending Income	367	345
Less: Securities Lending Expense	(110)	(103)
Net Securities Lending Income	257	242
Total Investment Income	278,957	246,160
Total Additions	443,173	397,634
DEDUCTIONS		
Benefit Payments and Subsidies	188,963	178,235
Member Refunds - Termination	1,989	2,250
Member Refunds - Death	389	404
Administrative Expenses (Note 2)	4,010	4,302
Total Deductions	195,351	185,191
Net Change in Fiduciary Net Position	247,822	212,443
Fiduciary Net Position Restricted for Pension Benefits (Note 6)		
Beginning of Year	2,874,285	2,661,842
End of Year	\$ 3,122,107	\$ 2,874,285

The accompanying notes are an integral part of these financial statements.

NOTES TO BASIC FINANCIAL STATEMENTS
June 30, 2025 and 2024

NOTE 1 - DESCRIPTION OF PLAN

Description of System and Applicable Provisions of the Law

The Stanislaus County Employees' Retirement Association (StanCERA or the Plan) is an integrated public employee retirement system established under and subject to the legislative authority of the State of California as enacted and amended in the County Employees Retirement Law of 1937 (Chapter 677 Statutes of 1937) (CERL) and the Public Employees' Pension Reform Act. It is a cost-sharing multiple-employer pension plan. StanCERA was established by the County of Stanislaus Board of Supervisors on July 1, 1948, and was integrated with Social Security on January 1, 1956.

Membership

StanCERA consists of employees from the County of Stanislaus, East Side Mosquito Abatement District, Hills Ferry Cemetery District, Keyes Community Service District, City of Ceres, Salida Sanitary District, Stanislaus County Superior Court, Stanislaus Regional Transit Authority, and Stanislaus Council of Governments. Each person entering employment full-time or permanent part-time (50% or more of the regular hours) becomes a member on the first day of employment. The structure of the Membership with StanCERA is as follows:

	June 30, 2025			June 30, 2024		
	General	Safety	Total	General	Safety	Total
Active Members:						
Vested and Non-vested	3,917	785	4,702	3,881	777	4,658
Total Active	3,917	785	4,702	3,881	777	4,658
Inactive Members:						
Deferred Members	778	177	955	751	177	928
Unclaimed Contributions	1,073	157	1,230	1,026	154	1,180
Total Inactive	1,851	334	2,185	1,777	331	2,108
Retired Members:						
Service Retirements	3,550	656	4,206	3,444	630	4,074
Disability Retirements	195	183	378	200	178	378
Survivor Payments	42	11	53	45	10	55
Total Retired	3,787	850	4,637	3,689	818	4,507
Total	9,555	1,969	11,524	9,347	1,926	11,273

Active

StanCERA has Tiers 1, 2, 3, 4, 5, and 6 for General Members and Tiers 2, 4, 5, and 6 for Safety Members. All tiers are closed, except for Tier 6 for General and Safety Members. Members of the Plan receive a 100% vested interest in the Plan after 5 years of service, except Tier 3, which requires 10 years of service.

NOTE 1 – DESCRIPTION OF PLAN (continued)

Benefits

StanCERA provides for retirement, disability, death, beneficiary, cost-of-living, and ad-hoc retirement benefits.

Service Retirement Benefit

Members of Tiers 1, 2, 4, and 5 with 10 years of service, who have attained the age of 50, are eligible to retire. Tier 3 members are eligible to retire with 10 years of service at age 55. Tier 6 members are eligible to retire with 5 years of service at age 50 for Safety members and age 52 for General members. Members of Tiers 1, 2, 4, and 5 with 30 years of service (20 years for safety), regardless of age, are eligible to retire. The benefit is a percentage of monthly final average salary (FAS) per year of service, depending on age at retirement, and is illustrated below for representative ages. Government Code Section 31462 of the CERL defines the FAS as a member's average monthly compensation earned during any consecutive 12 months (applicable to members of Tiers 1, 4, and 5). Government Code Sections 31462.1 and 7522.32 use the member's average monthly compensation earned during any 36 consecutive months (applicable to members of Tiers 2, 3, and 6). For members integrated with Social Security, the benefit is reduced by 1/3 of the percentage shown below times the first \$350 of the monthly FAS per year of service credited after January 1, 1956. Tier 6 is not integrated with Social Security.

Percentage of FAS:

Age	General						Safety		
	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Tier 6	Tiers 1&2	Tiers 4&5	Tier 6
50	1.34	1.18	N/A	1.48	1.48	N/A	2.00	3.00	2.00
55	1.77	1.49	0.68*	1.95	1.95	1.30	2.62	3.00	2.50
60	2.37	1.92	1.14*	2.44	2.44	1.80	2.62	3.00	2.70
65	2.62	2.43	2.00*	2.62	2.62	2.30	N/A	N/A	2.70

* 1% of FAS for each year of service over 35 reduced by 1/35 of Social Security Benefits at age 65 not to exceed 35 years

Retiring members may choose from four (4) different beneficiary retirement allowances. Most retirees elect to receive an unmodified allowance, which includes a continuation of 60% of the allowance to the retirees' surviving spouse or registered domestic partner.

Death Benefit-Before Retirement

Employed Less Than 5 Years

In addition to the return of contributions, a death benefit is payable to the member's beneficiary or estate equal to 1 month of salary for each completed year of service under the retirement system, based on the final year's average salary, not to exceed 6 months of salary (except Tier 3 members).

NOTE 1 – DESCRIPTION OF PLAN (continued)

Death Benefit-Before Retirement (continued)

Employed More than 5 Years

If a member dies while eligible for service retirement or non-service connected disability, the spouse or registered domestic partner receives 60% of the allowance that the member would have received for retirement benefits on the day of his or her death (except Tier 3 members).

If a member dies in the performance of duty, the spouse or registered domestic partner receives a monthly benefit of 50% of the member's FAS (except Tier 3 members).

Death Benefit-After Retirement

If a member dies after retirement, a burial allowance of \$5,000 is paid to the beneficiary or estate (except Tier 3 members).

Suppose the retirement benefit is for service connected disability. In that case, 100% of the member's allowance as it was at death is continued to the surviving spouse or registered domestic partner for Tiers 1, 2, 4, 5, and 6. However, Tier 3 Members have no allowance continued to the surviving spouse or registered domestic partner.

If the retirement benefit is for other than service connected disability, 60% of the member's allowance is continued to the surviving spouse or registered domestic partner for Tiers 1, 2, 4, 5, and 6, and 60% of the member's allowance is continued to the surviving spouse or registered domestic partner if the unmodified option is chosen at time of retirement.

Disability Benefit

Regardless of age, members with 5 years of service are eligible for non-service connected disability (except Tier 3 members). The benefit may be up to 1/3 of FAS. If the disability is service connected, the member may retire regardless of length of service, and the benefit is 50% of FAS (except Tier 3 members).

Cost-of-Living Benefit

The current Cost-of-Living maximum increase for retirees is 3% per year (except Tier 3). The increases are based on the change in the Bureau of Labor Statistics Consumer Price Index (CPI) in the San Francisco Bay area from January 1 to December 31, effective the following April 1.

Ad-hoc Benefits

Ad-hoc benefits are non-vested benefits determined by the Board of Retirement (Board) and are subject to funding availability. No ad-hoc benefits are currently being paid (effective since January 1, 2010). Changes in the excess earnings policy, approved by the Board on May 25, 2012, placed additional restrictions on the Board's ability to grant these benefits. The greatest restriction currently is the Plan must be 100% funded on a market basis prior to funding any ad-hoc benefit.

NOTE 1 – DESCRIPTION OF PLAN (continued)

Contribution Rates

The CERL establishes the basic obligations for employer and member contributions to the retirement system. The actual employer and member contribution rates in effect each year are based on recommendations made by an independent actuary and adopted by the Board.

StanCERA's policy for contributions states actuarially determined rates, expressed as a percentage of annual covered payroll, are required to finance the costs of benefits earned by Plan members during the year, with an additional amount to finance any unfunded liability. The level percentage of payroll employer contribution rates are determined using the entry age actuarial cost method. For funding purposes, StanCERA also uses the level entry age normal cost method with the Unfunded Actuarial Accrued Liability (UAAL) to amortize the unfunded liability. StanCERA's actuarially determined composite employer contribution rates for the fiscal years ended June 30, 2025 and June 30, 2024 were 33.24% and 32.91%, respectively, of annual payroll. Employee contribution rates are based on age of entry for Tiers 1, 2, 4, and 5 and range between 3.45% and 18.04% for the fiscal years ended June 30, 2025 and June 30, 2024. Tier 6 employer rates are based on 50% of the total normal cost. Tier 6 employee contribution rates are not based on age of entry and are a flat rate ranging between 8.53% and 14.73% for fiscal years ended June 30, 2025 and June 30, 2024.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

StanCERA is governed by the Board and is considered an independent legal entity. StanCERA is a component unit of Stanislaus County (the County) and is being reported as a Pension Trust Fund in the County's Financial Report in accordance with Governmental Accounting Standards Board (GASB) Statement No. 39, *Determining Whether Certain Organizations Are Component Units – an Amendment of GASB Statement No. 14*.

Basis of Accounting

StanCERA follows GASB accounting principles and reporting guidelines. The financial statements are prepared on a full accrual basis of accounting, which recognizes income when earned and expenses when incurred. Contributions from employers and members are recognized when received or when due pursuant to legal requirements. Benefits and refunds are recognized when due and payable in accordance with the terms of each plan.

Cash and Cash Equivalents

Cash equivalents include deposits in a treasury account at The Northern Trust Company (Northern Trust), the Plan's Custodian bank (Northern Trust), residual deposit in the County Treasurer's commingled cash pool and other investment managers. Cash equivalents are highly liquid investments with three months or less maturity when purchased. Short-term investments with the custodian bank include foreign currencies, cash held in short-term investment funds, and other short-term and highly liquid investments. Short-term investments considered cash equivalents are recorded at cost, which approximates fair value. Pooled cash is reported at amortized cost, which approximates fair value. Income on pooled cash is allocated on StanCERA's average daily balance in relation to total pooled assets.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Investments

The Board has exclusive control of StanCERA investments. Statutes authorize the Board to invest, or to delegate the authority to invest, in any investment allowed by statute and considered prudent in the informed opinion of the Board.

Investments are stated at fair value in accordance with GASB Statement No. 67, *Financial Reporting for Pension Plans – an Amendment of GASB Statement No. 25*. Values for stocks, publicly traded bonds, issues of the U.S. Government and its agencies, and real estate securities are valued according to sale prices of recognized exchanges as of the fiscal year-end, with international securities reflecting currency exchange rates in effect at June 30, 2025 and 2024. Both domestic and international investments are denominated in U.S. currency. Private Credit Partnerships, Private Real Estate, and Infrastructure investments are valued using their respective Net Asset Value (NAV) and are audited annually. The most significant input into the NAV of such an entity is the fair value of its investment holdings. The partnerships value these holdings quarterly, and the assumptions are based on the nature of the investment and the underlying business. The valuation techniques vary based on investment type and involve a certain degree of expert judgment.

Investment activity income is recorded at time of accrual. This includes, but is not limited to, interest, dividends, and capital calls.

Securities Transactions and Related Investment Income

Securities transactions are accounted for on a trade date basis. Interest income is recognized when earned, and dividend income is recognized on the ex-dividend date. Stock dividends or stock splits are recorded as memo items and do not affect the total value of the securities.

Capital Assets

Capital assets, consisting of software development, the purchase of a condominium interest in one floor of an office building, and office equipment, are presented at historical cost. StanCERA occupies 60% of the 6th floor of the office building, and 40% has been developed as office space currently leased out. The total cost of the capital assets as of June 30, 2025 and June 30, 2024 \$12.2 million and \$13.3 million, respectively. Accumulated depreciation increased from \$3.7 million to \$4.6 million during the fiscal year 2025. Depreciation expense for the fiscal years ending June 30, 2025 and June 30, 2024 totaled \$0.9 million and \$0.8 million, respectively. Depreciation is calculated using the straight-line method with an estimated life of 10 years for the software development, an estimated life of 99 years for the office space, an estimated life of 10 years for the leasehold improvements, and an estimated life of 5 years for office equipment.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Capital Assets (continued)

	(in thousands)				
	Net Balance at June 30, 2024	Reclassifications & Additions	Reclassifications & Deletions	Less Depreciation	Net Balance at June 30, 2025
Capital Assets, not being depreciated					
Tenant Improvements	\$ 390	\$ —	\$ —	\$ —	\$ 390
Total Capital Assets, not being depreciated	<u>390</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>390</u>
Capital Assets, being depreciated					
Real Estate Occupied	1,536	—	—	19	1,517
Real Estate Leased	1,024	98	—	16	1,106
Leasehold Improvements	8	—	6	2	—
2022 Office Remodel	556	—	—	31	525
6th Floor Window Tinting	6	—	—	1	5
Pension Administration System	5,521	253	—	656	5,118
Workiva	20	—	—	7	13
Website Upgrade	—	40	—	8	32
Formax Machine FD6104	2	—	—	2	—
Formax Machine FD6306	18	—	—	6	12
VAV Box	9	—	—	1	8
Imaging System	231	—	—	58	173
Board Room Expansion	59	—	—	4	55
Board Room Expansion TI	127	—	—	25	102
Rebranding Cost	27	—	—	4	23
Audio Video System	23	—	—	11	12
Total Capital Assets, being depreciated	<u>9,167</u>	<u>391</u>	<u>6</u>	<u>851</u>	<u>8,701</u>
TOTAL	<u>\$ 9,557</u>	<u>\$ 391</u>	<u>\$ 6</u>	<u>\$ 851</u>	<u>\$ 9,091</u>
	Net Balance at June 30, 2023	Reclassifications & Additions	Reclassifications & Deletions	Less Depreciation	Net Balance at June 30, 2024
Capital Assets, not being depreciated					
Tenant Improvements	\$ 390	\$ —	\$ —	\$ —	\$ 390
Total Capital Assets, not being depreciated	<u>390</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>390</u>
Capital Assets, being depreciated					
Real Estate Occupied	1,555	—	—	19	1,536
Real Estate Leased	1,037	—	—	13	1,024
Leasehold Improvements	15	—	—	7	8
2022 Office Remodel	583	4	—	31	556
6th Floor Window Tinting	7	—	—	1	6
Pension Administration System	5,982	176	—	637	5,521
Workiva	21	—	—	1	20
Formax Machine FD6104	3	—	—	1	2
Formax Machine FD6306	24	—	—	6	18
VAV Box	10	—	—	1	9
Imaging System	289	—	—	58	231
Board Room Expansion	63	—	—	4	59
Board Room Expansion TI	152	—	—	25	127
Rebranding Cost	31	—	—	4	27
Audio Video System	34	—	—	11	23
Total Capital Assets, being depreciated	<u>9,806</u>	<u>180</u>	<u>—</u>	<u>819</u>	<u>9,167</u>
TOTAL	<u>\$ 10,196</u>	<u>\$ 180</u>	<u>\$ —</u>	<u>\$ 819</u>	<u>\$ 9,557</u>

Administrative Expenses

StanCERA's administrative expense is funded by the investment income and is limited to 0.21% of StanCERA's Actuarial Accrued Liability (AAL) pursuant to Government Code Section 31580.2. The law exempts the limitation for the cost of computer consultation, hardware and software. Total administrative expenses for the fiscal years ending June 30, 2025 and June 30, 2024 were \$4.0 million and \$4.3 million, respectively, of which \$1.1 million and \$1.1 million, respectively, were not subject to the administrative expense limitation.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Administrative Expenses (continued)

Administrative expenses subject to the limitation amounted to 0.0824% of AAL for the fiscal year ended June 30, 2025 and 0.0937% for the fiscal year ended June 30, 2024.

Income Taxes

StanCERA qualifies as a pension trust under Section 401(a) of the Internal Revenue Code. No provision for income taxes has been made in the accompanying financial statements as the Plan is exempt from Federal and State income taxes under the provisions of the Internal Revenue Code Section 501 and the California Revenue and Taxation Code Section 23701, respectively.

Management's Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, contingent assets and liabilities, revenue, and expenses as of the date of the financial statements. Accordingly, actual results could differ from those estimates.

New Accounting Pronouncements

In June 2022, GASB issued Statement No. 101, *Compensated Absences*, which aims to enhance the information available to financial statement users by updating the recognition and measurement guidance for compensated absences. This includes leave types such as vacation, sick leave and paid time off. The statement requires that liabilities for compensated absences be recognized for both unused leave and leave that has been used but not yet paid. The provisions of this statement are effective for fiscal years beginning after December 15, 2023. StanCERA's fiduciary net position has not been affected by the implementation of this statement.

In December 2023, GASB issued Statement No. 102, *Certain Risk Disclosures*, which aims to enhance financial reporting for state and local governments by requiring disclosures related to vulnerabilities from certain concentrations and constraints. This statement mandates that governments assess whether these factors could lead to substantial financial impacts, ensuring transparency and informed decision-making for stakeholders. The provisions of this statement are effective for fiscal years beginning after June 15, 2024. StanCERA's fiduciary net position has not been affected by the implementation of this statement.

NOTE 3 – CONTRIBUTIONS RECEIVABLE

Contributions receivable represents withdrawals from employees' salaries and liabilities due by employers for retirement contributions for June that were received in July. Contributions receivable as of June 30, 2025 and June 30, 2024 were \$6.9 million and \$6.0 million, respectively.

NOTE 4 – CASH AND INVESTMENTS

The California State Constitution and the CERL give the Board the exclusive authority to invest the assets of StanCERA. The Board may, at its discretion, invest or delegate the authority to invest such assets through the

NOTE 4 – CASH AND INVESTMENTS (continued)

purchase, holding or sale of any form or type of investment, financial instrument or financial transaction when deemed prudent. StanCERA invests the assets according to a written Investment Policy established by the Board and currently employs external investment managers to manage the assets subject to the guidelines in the policy.

Deposits in Northern Trust

StanCERA cash is held at Northern Trust. The funds held in this account are the resources needed for daily operational purposes. StanCERA is responsible for the control and safekeeping of funds; cash in Northern Trust is managed according to StanCERA's policy and is subject to regulatory oversight by external auditors. StanCERA's cash invested with Northern Trust for operational use totals \$40.8 million and \$41.3 million on June 30, 2025 and 2024, respectively

Investments

Investment Policy – StanCERA's policy regarding the allocation of invested assets is established and may be amended by the Board. The investments of the Plan are trust funds. They are held for the exclusive purpose of providing benefits to the participants in the Plan and their beneficiaries and defraying reasonable expenses of administering the Plan. Therefore, the investments shall be diversified so as to minimize the risk of loss and to maximize the rate of return.

StanCERA's Investment Program employs three functional sub-portfolios to construct the comprehensive asset allocation: the Liquidity Sub-portfolio, the Growth Sub-portfolio, and the Diversifying Sub-portfolio. The Liquidity Sub-portfolio will ensure adequate assets are available to pay benefits over an extended timeframe. The Growth Sub-portfolio will grow the invested assets over the long-term in order to pay future benefits. Finally, the Diversifying Sub-portfolio is to offset the investment risk of the Growth Sub-portfolio. The allocations to the Liquidity, Growth and Diversifying Sub-portfolios will vary over time and will be reviewed annually. The adopted asset allocation for the three Sub-portfolios is:

NOTE 4 – CASH AND INVESTMENTS (continued)

Investments (continued)

<u>Asset Class</u>	<u>June 30, 2025 Target Allocation</u>	<u>June 30, 2024 Target Allocation</u>
Domestic Equities	18.00%	18.00%
International Equities	18.00%	18.00%
Fixed Income	21.00%	21.00%
Real Estate Securities	6.50%	6.50%
Alternatives:		
Private Credit	8.00%	8.00%
Private Equity	5.00%	5.00%
Private Real Estate	6.00%	6.00%
Absolute Return	5.00%	5.00%
Infrastructure	7.50%	7.50%
Risk Parity	4.00%	4.00%
Cash	1.00%	1.00%
	<u>100.00%</u>	<u>100.00%</u>

Rate of Return – For the fiscal years ended June 30, 2025 and June 30, 2024, the annual money-weighted rate of return on StanCERA's investments was 9.13% and 9.64%, respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Fair Value Measurement

Fair value is the price that would be received to sell an investment in an orderly transaction between market participants at the measurement date. StanCERA follows GASB Statement No. 72 (GASB 72), *Fair Value Measurement and Application*, which addresses accounting and financial reporting issues related to fair value measurement.

StanCERA classifies the fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The fair value measurements are classified according to the following hierarchy:

- Level 1 – Unadjusted quoted prices for identical investments in active markets.
- Level 2 – Quoted prices for similar investments in active markets; quoted prices for identical or similar investments in markets that are not active; and model-derived valuations in which all significant inputs and significant value drivers are observable.
- Level 3 – Investments with valuations derived from valuation techniques in which significant inputs or value drivers are unobservable.

Inputs used to measure fair value might fall in different levels of the fair value hierarchy, in which case, StanCERA defaults to the lowest level input that is significant to the fair value measurement in its entirety. In determining the appropriate levels, a detailed analysis was performed of the assets and liabilities that are subject to GASB 72.

NOTE 4 – CASH AND INVESTMENTS (continued)

Fair Value Measurement (continued)

The following tables present fair value measurements as of June 30, 2025 and June 30, 2024:

Investments Measured at Fair Value

Investments by Fair Value Level <small>(in thousands)</small>	June 30, 2025	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Fixed Income Securities				
Corporate and Other Credit	\$ 284,726	\$ —	\$ 284,726	\$ —
Emerging Market Non-U.S. Bonds	33,601	—	33,601	—
U.S. Government Agency	297,482	—	297,482	—
U.S. Treasury	23,594	—	23,594	—
Total Fixed Income Securities	639,403	—	639,403	—
Equity Securities				
Non-U.S. Equity	514,724	514,724	—	—
U.S. Equity	236,794	236,794	—	—
Commingled Equity Funds	344,541	—	344,541	—
Emerging Market Equity	90,908	—	90,908	—
Total Equity Securities	1,186,967	751,518	435,448	—
Collateral from Securities Lending	89,680	—	89,680	—
Total Investments by Fair Value Level	\$ 1,916,050	\$ 751,518	\$ 1,164,531	\$ —
Investments Measured at the Net Asset Value (NAV)				
Private Credit	\$ 209,818			
Private Equity	181,328			
Private Real Estate	333,505			
Infrastructure	225,658			
Risk Parity	279,103			
Total Investments Measured at the NAV	1,229,412			
Total Investments	\$ 3,145,462			

NOTE 4 – CASH AND INVESTMENTS (continued)

Fair Value Measurement (continued)

Investments Measured at Fair Value

Investments by Fair Value Level	June 30, 2024	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
(in thousands)				
Fixed Income Securities				
Corporate and Other Credit	\$ 153,399	\$ —	\$ 153,399	\$ —
Emerging Market Non-U.S. Bonds	30,193	—	30,193	—
U.S. Government Agency	280,969	—	280,969	—
U.S. Treasury	12,861	—	12,861	—
Total Fixed Income Securities	477,422	—	477,422	—
Equity Securities				
Non-U.S. Equity	491,254	491,254	—	—
U.S. Equity	251,543	251,543	—	—
Commingled Equity Funds	397,075	—	397,075	—
Emerging Market Equity	75,830	—	75,830	—
Total Equity Securities	1,215,702	742,797	472,905	—
Collateral from Securities Lending	79,651	—	79,651	—
Total Investments by Fair Value Level	\$ 1,772,775	\$ 742,797	\$ 1,029,978	\$ —
Investments Measured at the Net Asset Value (NAV)				
Private Credit	\$ 218,722			
Private Equity	166,907			
Private Real Estate	323,935			
Infrastructure	204,005			
Risk Parity	202,811			
Total Investments Measured at the NAV	1,116,380			
Total Investments	\$ 2,889,155			

NOTE 4 – CASH AND INVESTMENTS (continued)

Fair Value Measurement (continued)

Fixed Income Securities

Asset-Backed Securities, Mortgage-Backed Securities, and Non-U.S. Bonds are valued using the discounted cash flow income and matrix market models. Two proprietary discounted cash flow models are used: non-volatile tranche and volatile tranche. Prepayment speeds are derived from market participant quotes along with terms and conditions of the tranche, and both are entered into the model to determine the evaluated price. Matrices are developed based on trade and quote activity of bonds with similar features, including the issuer, vintage, purpose of the underlying loan, prepayment speeds, and credit ratings in order to identify trades and quotes for similar securities. Corporate and Municipal Bonds are valued using the matrix market model. Model inputs are derived from the market, brokers, dealer, mutual funds, and vendor client base. Model inputs include, but are not limited to, spread benchmark curves, prepayment speeds, inputs to build curves/spreads, comparable trades, bid price or spread, discount rates, quotes, trade reports and financial reports. U.S. Government Agencies and U.S. Treasury Bills are valued using the consensus and matrix evaluation models. These model inputs come from market sources and integrate relative credit information, observed market movements, and sector news.

When available, prices are updated regularly by obtaining dealer quotes and other market information, including live trading levels.

Equity Securities

Equity securities are valued using the NASDAQ Official Closing Price, which determines the market specific closing price for NASDAQ listed issues. For equity securities listed on exchanges, the last trade price is used. The last trade price is the price at which a specific security was last traded on the primary exchange. If the NASDAQ Official Closing Price or the last trade price is not available, a bid, ask/offer quote, is obtained from a third-party vendor.

Commingled funds are valued using the NAV, which is the fair value of all securities owned by the fund, minus its total liabilities, divided by the number of shares issued. Funds valued using the NAV are usually not reported within the fair value hierarchy. However, StanCERA's commingled funds are supported by audited financial statements, which provide observable market data. Commingled funds are legally or contractually required to redeem at the NAV and therefore are classified as Level 2.

NOTE 4 – CASH AND INVESTMENTS (continued)

Investments Measured at the NAV

Investments measured at fair value using the net NAV value per share (or its equivalent) as a practical expedient are not classified in the fair value hierarchy.

The following tables present fair value measurements as of June 30, 2025 and June 30, 2024:

Investments Measured at NAV (in thousands)	6/30/2025 Fair Value	Unfunded Commitment	Redemption Frequency If Currently Eligible	Redemption Notice Period
Private Credit	\$ 209,818	\$ 66,988	Not Eligible	Not Applicable
Private Equity	181,328	48,853	Not Eligible	Not Applicable
Private Real Estate	333,505	44,804	Quarterly, Not Eligible	5-90 Days, Not Applicable
Infrastructure	225,658	23,310	Not Eligible	Not Applicable
Risk Parity	279,103	—	Monthly	5-15 Days
Total Investments Measured at NAV	\$ 1,229,412	\$ 183,955		

Investments Measured at NAV (in thousands)	6/30/2024 Fair Value	Unfunded Commitment	Redemption Frequency If Currently Eligible	Redemption Notice Period
Private Credit	\$ 218,722	\$ 78,231	Not Eligible	Not Applicable
Private Equity	166,907	70,676	Not Eligible	Not Applicable
Private Real Estate	323,935	30,186	Quarterly, Not Eligible	5-90 Days, Not Applicable
Infrastructure	204,005	30,052	Not Eligible	Not Applicable
Risk Parity	202,811	—	Monthly	5-15 Days
Total Investments Measured at NAV	\$ 1,116,380	\$ 209,145		

Private Credit Funds consist of investments in thirteen limited partnerships. The types of partnership strategies included in these funds are venture capital, growth equity, buyouts, special situations, mezzanine, and distressed debt. These funds are not eligible for redemption. Distributions are received as the underlying funds are liquidated, which can occur over the span of three to seven years. Total commitments for these funds are \$275.0 million, of which \$67.0 million is unfunded.

Private Equity consists of investments in multiple partnerships. The types of partnership strategies included in these funds are growth equity and buyouts. These funds are not eligible for redemption. Distributions are received as the underlying funds are liquidated, which can occur over the span of ten years. Total commitments for these funds are \$180.0 million, of which \$48.9 million is unfunded.

Private Real Estate Funds consist of investments in seven limited partnerships. These funds are mainly invested in U.S. commercial real estate. Shares of three of these funds can be redeemed at the request of the shareholders after a lockout period of up to two years. Distributions from each of these funds will be received as the underlying investments are liquidated. Three of these funds are open-ended and the distributions are reinvested. Liquidation of the underlying investments for one fund can occur over time up to eight years. Total commitments for these funds are \$349.0 million, of which \$44.8 million is unfunded.

Infrastructure consists of four limited partnerships. These funds are focused on opportunities in the energy, utilities and transportation sectors and target investments in infrastructure assets globally within the Organization for Economic Cooperation and Development countries. The funds are not eligible for redemption.

NOTE 4 – CASH AND INVESTMENTS (continued)

Investments Measured at the NAV (continued)

Distributions from these funds will be received as the underlying investments are liquidated, which can occur over the span of twelve years. Total commitments for this fund are \$170.0 million, of which \$23.3 million is unfunded.

Risk Parity Funds are mutual funds that invest in multiple asset classes represented by equity, fixed income, and commodities strategies in order to generate attractive risk-adjusted returns over time. These are open-ended funds and shares can be redeemed at the end of any given month at the request of the shareholder. Distributions for these funds are reinvested into the fund. Total commitments for this fund are \$445.0 million, and they are fully funded.

Securities Lending Program

The Board permits StanCERA to participate in a securities lending program. StanCERA lends bonds and equities to various brokers for collateral that will be returned for the same securities plus a fee in the future. Transactions are collateralized at 102% of fair value for domestic securities and 105% of fair value for international securities. Collateral received may include cash, letters of credit, or securities. Because the loans were terminable-at-will, their duration did not match the duration of the investments made with cash collateral. Either StanCERA or the borrower can terminate all securities loaned on demand. There are no restrictions on the amount of securities that may be lent.

StanCERA's custodial bank administers its securities lending program. The cash collateral is reported on the financial statements as an asset and as a liability of StanCERA while the non-cash collateral is reported neither as an asset nor a liability in accordance with GASB Statement No. 28. StanCERA cannot pledge or sell collateral securities delivered absent a borrower default. The contract with the securities lending agent requires them to indemnify StanCERA if the borrower fails to return the securities (or if the collateral is not sufficient to replace the securities lent) or if the borrower fails to pay StanCERA for income distributions while the securities are on loan.

Investments made with cash collateral are classified by risk category. The average maturity of the loans is one week, and are rated at least "A1" or "P1" by two nationally recognized statistical rating organizations or, if unrated, are determined by the bank to be of comparable quality. As of June 30, 2025, the fair value of securities on loan was \$87.4 million, with collateral received of \$89.7 million and non-cash collateral of \$41.9 million. As of June 30, 2024, the fair value of the securities on loan was \$77.6 million, with collateral received of \$79.7 million and non-cash collateral of \$13.4 million.

As of June 30, 2025, and 2024, StanCERA had no credit risk exposure to borrowers because the amount StanCERA owes the borrower exceeds the amount the borrower owes StanCERA. StanCERA's pro-rata share of net income derived from the securities lending transactions during fiscal years 2025 and 2024 was \$257 thousand and \$241 thousand, respectively. These are separate investments made on StanCERA's behalf and not StanCERA's share of pooled investments. At June 30, 2025 and 2024, StanCERA had the following securities out on loan:

NOTE 4 – CASH AND INVESTMENTS (continued)

Securities Lending Program (continued)

	June 30, 2025		June 30, 2024	
	Fair Value of Securities on Loan	Collateral Received	Fair Value of Securities on Loan	Collateral Received
(in thousands)				
U.S. Equities	\$ 39,387	\$ 40,355	\$ 23,601	\$ 24,118
U.S. Corporate Fixed	23,983	24,444	35,098	35,854
U.S. Government Fixed	8,997	9,164	9,331	9,543
U.S. Agencies	1,510	1,538	—	—
Non-U.S. Equities	13,479	14,179	9,559	10,136
Total Securities	87,356	89,680	77,589	79,651
Total Non-Cash Collateral	40,425	41,937	12,973	13,372
Total	\$ 127,781	\$ 131,617	\$ 90,562	\$ 93,023

Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Duration is a measure of the price sensitivity of a fixed income portfolio to changes in market interest rates. Generally, the longer the maturity of an investment the greater the sensitivity of its fair value to changes in market interest rates.

Highly sensitive investments are certain debt investments whose terms may cause their fair value to be highly sensitive to market interest rate changes. Terms include such variables as embedded options, coupon multipliers, benchmark indices, and reset dates. StanCERA's fixed income investments have embedded prepayment options that will typically cause prepayments by the obliges of the underlying investments when interest rates fall. Prepayments eliminate the stream of future interest payments and diminish the fair value of the fixed income investment.

The following table shows the effective duration of StanCERA's fixed income investments by investment type.

Fixed Income Securities	June 30, 2025		June 30, 2024	
	Fair Value (in thousands)	Effective Duration (in years)	Fair Value (in thousands)	Effective Duration (in years)
Corporate and Other Credit	\$ 284,726	2.5	\$ 153,399	2.5
Emerging Market / Non-U.S. Bonds	33,601	2.3	30,193	2.1
Government Bonds	297,482	0.0	280,969	0.0
Government Agencies	23,594	3.4	12,861	3.4
Total Fixed Income Securities	\$ 639,403		\$ 477,422	

NOTE 4 – CASH AND INVESTMENTS (continued)

Credit Risk

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. In cases where credit ratings differ among rating agencies, the manager shall use the lowest of the ratings provided. StanCERA's custodial bank provided ratings for Moody's Investor Service (Moody's) and Standard & Poor's (S&P). Should a fixed income security rating fall below investment grade, the manager may continue to hold the security if they believe the security will be upgraded in the future, there is a low risk of default and buyers will continue to be available throughout the anticipated holding period. The manager is responsible of notifying the Board whenever an issue falls below investment grade. Investment grade quality is defined as a Standard & Poor's rating of BBB or higher. The notification should include the manager's assessment of the issue's credit rating and its ongoing role in the portfolio. The Stanislaus County Investment Pool and the short-term investment funds held with fiscal agent are unrated.

The following table shows the quality of StanCERA's investments in fixed income securities.

S&P/Moody's Credit Rating	June 30, 2025		June 30, 2024	
	Percentage of Total Fixed Income	StanCERA's Fixed Income Securities	Percentage of Total Fixed Income	StanCERA's Fixed Income Securities
Aaa / AAA	1.10%	\$ 2,434	—%	\$ —
Aa1 / AA+	—%	—	0.49%	962
Aa2 / AA	—%	—	—%	—
Aa3 / AA-	6.61%	14,571	8.03%	15,806
A1 / A+	4.75%	10,462	3.38%	6,654
A2 / A	13.00%	28,635	8.25%	16,222
A3 / A-	25.54%	56,277	21.30%	41,906
Baa1 / BBB+	18.44%	40,621	27.50%	53,214
Baa2 / BBB	12.95%	28,529	15.27%	30,032
Baa3 / BBB-	1.15%	2,538	1.80%	3,533
Ba1 / BB+	—%	—	—%	—
Ba2 / BB	—%	—	—%	—
N/R	5.75%	12,663	7.90%	15,537
N/A	10.71%	23,594	6.54%	12,861
Total	100.00%	\$ 220,324	100.00%	\$ 196,727

N/R represents securities that are not rated.

N/A represents securities that are not applicable to the rating disclosure requirements.

Concentration of Credit Risk

Concentration of credit risk is the risk of loss due to a large concentration of investments in any one issuer. Investments issued or explicitly guaranteed by the U.S. Government and investments in mutual funds, external investment pools and other pooled investments are exempt from the disclosure requirements. As of June 30, 2025 and 2024, for separately managed investment accounts, StanCERA did not have investments in any one issuer representing 5% or more of the total portfolio.

NOTE 4 – CASH AND INVESTMENTS (continued)

Custodial Credit Risk

Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. StanCERA does not have a formal policy for custodial credit risk for deposits. Under California Government Code, a financial institution is required to secure deposits in excess of \$250,000 made by state or local government units by pledging securities held in the form of an undivided collateral pool. The fair value of the pledged securities in the collateral pool must equal at least 110% of the total amount deposited by the public agencies. California law also allows financial institutions to secure governmental deposits by pledging first deed mortgage notes having a value of 150% of the secure public deposits. Such collateral is held by the pledging financial institutions trust department or agent in StanCERA's name. At fiscal year-end, StanCERA had no custodial credit risk exposure to any depository financial institution. All deposits are placed with a custodial bank. Custodial credit risk for investments is the risk that, in the event of the failure of the counter-party (e.g., broker- dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. StanCERA does not have a formal policy for custodial credit risk for investments. Investment securities are exposed to custodial credit risk if the securities are uninsured, not registered in the governmental entity's name and held by the counter-party. StanCERA's investment securities are not exposed to custodial credit risk because all securities held by StanCERA's custodial bank are in StanCERA's name.

Foreign Currency Risk

Foreign currency risk is the risk that changes in exchange rates may adversely affect the fair value of an investment. StanCERA's external investment managers may invest in international securities and must follow StanCERA's Investment Guidelines pertaining to these types of investments.

American Depositary Receipts (ADR) are included in the U.S. Dollars. ADR represents underlying securities of non-U.S. companies traded on the U.S. stock exchanges. Although the transactions are denominated in U.S. Dollars and not subject to foreign currency risk, these securities are reflected as part of the non-U.S. equities within International Equity Investments reported in the Statements of Fiduciary Net Position.

NOTE 4 – CASH AND INVESTMENTS (continued)

Foreign Currency Risk (continued)

StanCERA's exposure to foreign currency risk in U.S. dollars is as follows:

Currency (in thousands)	June 30, 2025 Fair Value (in U.S. \$)	June 30, 2024 Fair Value (in U.S. \$)
Australian Dollar	\$20,112	\$15,414
Brazilian Real	2,885	3,298
British Pound	62,499	54,497
Canadian Dollar	44,648	38,217
Chilean Peso	1,130	1,287
Danish Krone	7,398	9,919
Euro Dollars	143,117	128,333
Hong Kong Dollar	33,582	34,037
Hungarian Forint	1,462	1,303
Indonesian Rupiah	1,831	1,644
Japanese Yen	87,709	94,235
Malaysian Ringgit	2,074	1,741
Mexican Peso	4,034	3,617
New Israeli Shekel	2,242	1,805
New Taiwan Dollar	15,093	21,736
Norwegian Krone	4,602	5,128
Singapore Dollar	8,872	7,179
South African Rand	5,321	3,093
South Korean Won	14,546	14,248
Swedish Krona	14,723	10,546
Swiss Franc	31,728	29,520
Thailand Baht	969	550
Turkish Lira	817	4,574
U.S. Dollar	94,238	81,163
TOTAL	\$605,632	\$567,084

Commitments to Private Credit

On June 30, 2025 and June 30, 2024, StanCERA's total capital commitments to private credit partnerships were \$275.0 million and \$255.0 million, respectively. Of this amount, \$67.0 million and \$78.2 million, respectively, remained unfunded and is not recorded on StanCERA's Statements of Fiduciary Net Position.

Commitments to Private Equity

On June 30, 2025 and June 30, 2024, StanCERA's total capital commitments to private equity partnerships were \$180.0 million and \$180.0 million, respectively. Of this amount, \$48.9 million and \$70.7 million, respectively, remained unfunded and is not recorded in StanCERA's Statement of Fiduciary Net Position.

Commitments to Private Real Estate

On June 30, 2025 and June 30, 2024, StanCERA's total capital commitments to private real estate partnerships were \$349.0 million and \$324.0 million, respectively. Of this amount, \$44.8 million and \$30.2 million, respectively, was unfunded and is not recorded in StanCERA's Statement of Fiduciary Net Position.

NOTE 4 – CASH AND INVESTMENTS (continued)

Commitments to Infrastructure

On June 30, 2025 and June 30, 2024, StanCERA's total capital commitments to infrastructure were \$170.0 million and \$170.0 million, respectively. Of this amount, \$23.3 million and \$30.1 million, respectively, was unfunded and is not recorded in StanCERA's Statement of Fiduciary Net Position.

Commitments to Risk Parity

On June 30, 2025 and June 30, 2024, StanCERA's total commitments to risk parity were \$445.0 million and \$385.0 million, respectively. This asset was fully funded for both periods.

Investment Expense

Investment expense includes fees paid for investment consulting services, fund evaluation services and securities custodian services. Fees paid are charged against the StanCERA's investment earnings pursuant to Government Code Sections 31596.1 and 31592.5.

Investment Expense

(in thousands)

	June 30, 2025	June 30, 2024
Investment Managers	\$ 21,402	\$ 22,852
Investment Consultants	558	544
Custodial Fees	422	371
Investment Attorney	155	137
Other Investment Costs	10,509	8,330
Total Other Investment Expenses	33,046	32,234
Actuarial Fees	192	118
Total Investment Expenses	\$ 33,238	\$ 32,352

NOTE 5 – CONTRIBUTIONS

Contribution Rates

The CERL establishes the retirement plan's basic obligations for employer and member contributions. The actual employer and member contribution rates in effect each year are based on recommendations made by an independent actuary and adopted by the Board.

StanCERA's policy for employer contributions states that actuarially determined rates expressed as a percentage of annual covered payroll are required to accumulate sufficient assets to pay benefits when due. The level percentage of payroll employer contribution rates are determined using the entry age actuarial cost method. StanCERA also uses the level entry age normal cost method with an UAAL to amortize any unfunded liability.

Member basic rates are based on a formula reflecting the age at entry into the Plan. For Safety, the rates are such as to provide an average monthly annuity at age 50 equal to 1/100 of the FAS. Tier 1 General Members pay rates that will provide an average annuity at age 60 of 1/100 of the FAS. Tier 4 General Members pay rates that will provide an average annuity at age 55 of 1/120 of the FAS. County (and former County agency) Safety

NOTE 5 – CONTRIBUTIONS (continued)

Contribution Rates (continued)

and General Members in Tiers 1 and 4 pay one-half of the aforementioned rates. General Members in Tier 2 pay rates to provide an average annuity of 1/120 of FAS at age 60. General Members in Tier 3 pay no member contributions. General Members in Tier 5 pay rates to provide an average annuity at age 55 of 1/120 of FAS. Both General and Safety Tier 6 Members pay approximately half of the actuarially determined normal cost rate for the benefit.

Member cost-of-living contributions, expressed as a percentage of their basic rates, are designed to pay for one-half of the cost-of-living liabilities for future service. For members integrated with Social Security, the above contributions are reduced by 1/3 of that portion of such contribution payable with respect to the first \$350 of monthly salary. Member contributions are refundable upon termination from the retirement system.

Contributions as a percentage of covered payroll for the fiscal year ended June 30, 2025, are shown in the following table:

Employer	Employer Contributions	Member Contributions	Employer Contributions as a % of Covered Payroll
	(in thousands)		
Stanislaus County	\$ 113,239	\$ 34,155	29.5760%
City of Ceres	6,350	1,464	1.6586%
Stanislaus Superior Court	5,255	1,598	1.3725%
Stanislaus Council of Governments	591	204	0.1544%
East Side Mosquito Abatement District	251	89	0.0657%
Salida Sanitary District	240	178	0.0626%
Keyes Community Services District	221	70	0.0577%
Hills Ferry Cemetery District	153	52	0.0400%
Stanislaus Regional Transit Authority	82	25	0.0215%
	\$ 126,382	\$ 37,835	0.0330%
Covered Payroll	\$ 382,778		

NOTE 5 – CONTRIBUTIONS (continued)

Contribution Rates (continued)

Contributions as a percentage of covered payroll for the fiscal year ended June 30, 2024, are shown in the following table:

Employer	Employer Contributions	Member Contributions	Employer Contributions as a % of Covered Payroll
	(in thousands)		
Stanislaus County	\$ 104,541	\$ 31,735	29.2688%
City of Ceres	5,445	1,357	1.5245%
Stanislaus Superior Court	4,965	1,536	1.3901%
Stanislaus Council of Governments	508	187	0.1423%
East Side Mosquito Abatement District	219	80	0.0613%
Salida Sanitary District	213	164	0.0597%
Keyes Community Services District	205	67	0.0573%
Hills Ferry Cemetery District	126	44	0.0352%
Stanislaus Regional Transit Authority	63	19	0.0176%
	\$ 116,285	\$ 35,189	32.5569%
Covered Payroll	\$ 357,174		

NOTE 6 – RESERVES

As required by the CERL, or the Board's policies, the following reserves from Fiduciary Net Position Restricted for Pension Benefits must be established and used to account for the members' (employees and retirees) contributions.

Active Members' Reserve

This reserve represents the cumulative contributions made by active members (employees), after deducting refunds to the members, plus the investment earnings credited to the reserve at the assumed rate of return determined by the actuary. For the fiscal years ended June 30, 2025 and 2024, the actuarial assumed rate of return was 6.75 % for both years. Based on Retirement Board policy, when the Plan is below 100% funded on a market basis, the percentage allocated to Active Members' Reserve is capped at the actuarial assumed rate of return and will determine the semi-annual percent of interest to be posted to individual member account balances in the subsequent fiscal year.

Employer Reserve

These reserves represent the cumulative contributions made by Plan sponsors (employers). Interest earnings are credited to these reserves based on StanCERA's excess earnings policy.

Upon the retirement of an active member, an actuarially determined amount of the member's vested interest is transferred from the Employer Advance Reserve to the Retired Members' Pension Reserve.

NOTE 6 – RESERVES (continued)

Retired Members' Pension Reserve

These reserves are established to account for the unpaid retirees' pension benefits. Upon the retirement of an employee, member contributions plus the interest earnings credited to the member's account are transferred from the Active Members' Reserve account to the Retired Members' Annuity and Cost-of-Living Reserve accounts. StanCERA retiree benefits are paid from these reserves computed in accordance with the CERL. Interest earnings are credited to this reserve based on StanCERA's excess earnings policy.

Retiree Burial Allowance Reserve

The burial allowance reserve is a benefit the Board offers, which pays the named beneficiary of a deceased retiree a lump sum death benefit. This benefit is available for all retirees whose last work in a 1937 Act Retirement System, or California Public Employees Retirement System (CalPERS), was with StanCERA. Interest earnings are credited to this reserve based on StanCERA's excess earnings policy.

Contingency Reserve

This optional reserve represents earnings in excess of the total interest credited to contributions of the employer and employee. It is funded at a minimum 1% of total valuation reserves prior to excess earnings distribution (Government Code Section 31592). It is used as a reserve against deficiencies in interest earnings in other years, losses on investments and other contingencies. The Board set this reserve to 1% in May 2012 and it is reviewed and adjusted annually.

Undistributed Earnings/(Losses)

This "designation" account was established on June 30, 2003. It was used to minimize the impact of actuarial smoothing of assets and contains an accumulation of earnings or losses, which have not been distributed to any other reserve. This reserve has undistributed earnings of \$0.0 million and earnings of \$187.7 million as of June 30, 2025 and June 30, 2024, respectively.

NOTE 6 – RESERVES (continued)

Other Reserves

These reserves are for Retirees' Special Cost-of-Living, Tier 3 Disability and Legal Contingencies.

Reserve Account Balances are as follows:

	June 30, 2025	June 30, 2024
	(in thousands)	
Active Members' Reserve	\$ 769,649	\$ 688,509
Employer Advance Reserve	435,024	361,131
Employer Transfer from Non-Valuation Reserve	264,714	221,296
Retired Members' Pension Reserve	1,629,410	1,387,607
Undistributed Earnings/(Losses)	—	187,711
Retiree Burial Allowance Reserve	3,457	3,231
Contingency Reserve	18,952	23,721
Other Reserves		
Legal Contingency Reserve	899	1,077
Tier 3 Disability Reserve	2	2
Total Reserves	\$ 3,122,107	\$ 2,874,285

NOTE 7 – LITIGATION

StanCERA is a defendant in various lawsuits and claims arising in the ordinary course of its operations. StanCERA's management and legal counsel estimate the ultimate outcome of such litigation will not have a material effect on StanCERA's financial statements.

NOTE 8 – NET PENSION LIABILITY OF PARTICIPATING EMPLOYERS

Actuarial Assumptions

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of an actuarial experience study for the period July 1, 2021 through June 30, 2024. As of the reporting date, measurements are based on the fair value of assets as of June 30, 2024, and the Total Pension Liability as of the valuation date, June 30, 2024, using update procedures to roll forward to StanCERA's fiscal year-end of June 30, 2025. There were no significant events between the valuation date and the measurement date, so the roll forward procedures only included the addition of service cost offset by actual benefit payments.

The components of the Net Pension Liability of StanCERA at June 30, 2025 and June 30, 2024 were as follows:

	June 30, 2025	June 30, 2024
	(in thousands)	
Total Pension Liability	\$ 3,874,804	\$ 3,662,830
Plan Fiduciary Net Position	(3,122,109)	(2,874,285)
Net Pension Liability	\$ 752,695	\$ 788,545
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	80.6%	78.5%

NOTE 8 – NET PENSION LIABILITY OF PARTICIPATING EMPLOYERS (continued)

Actuarial Assumptions (continued)

The Total Pension Liability was determined based on the June 30, 2024 and June 30, 2023 actuarial valuations rolled forward to June 30, 2025 and June 30, 2024, using the following actuarial assumptions, applied to all periods included in the measurement:

ACTUARIAL VALUATION ASSUMPTIONS

Measurement Date	June 30, 2025	June 30, 2024
Investment Rate of Return	6.75%, net of investment expenses	6.75%, net of investment expenses
Projected Salary Increases	2.75%, per year plus merit component based on employee classification and years of service	2.75%, per year plus merit component based on employee classification and years of service
Attributed to Inflation	2.50%	2.50%
Cost-of-Living Adjustments	100% of Consumer Price Index (CPI) up to 3.0% annually with banking, 2.4% annual increases assumed	100% of Consumer Price Index (CPI) up to 3.0% annually with banking, 2.4% annual increases assumed

Post-retirement mortality rates for active Members are specified by the California Public Employees Retirement System (CalPERS) Pre-Retirement Non-Industrial Mortality table adjusted by 102.2% for males and 110.2% for females with generational mortality improvements projected from 2017 using Scale MP-2020. Duty related mortality rates are only applicable for Safety Active Members and are based on the 2021 CalPERS Pre-Retirement Industrial Death table, adjusted by 102.6% for males and 100.9% for females. These mortality based tables are all projected generationally from 2017 using 80% of Scale MP-2020.

Rates of mortality for retired Members and their beneficiaries are specified by the CalPERS Healthy Annuitant table adjusted by 107.6% for males and 115.3% for females with generational mortality improvements projected from 2017 using Scale MP-2020.

The long-term defined benefit pension plan return expectations were determined using a building-block approach. An inflation forecast is the baseline, and various real return premiums (e.g., bonds, equities, etc.) are added to create nominal return expectations for each asset class. These expectations are combined to produce the long-term expected rate of return by weighting the expected nominal rates of return by the target asset allocation percentages and including an expected return from rebalancing uncorrelated asset classes.

NOTE 8 – NET PENSION LIABILITY OF PARTICIPATING EMPLOYERS (continued)

Actuarial Assumptions (continued)

Best estimates of geometric real rates of return for each major asset class included in the target asset allocation as of June 30, 2025 are summarized in the following table:

Asset Class	2025	
	Target Allocation	Long-Term Expected Real Rate of Return
Domestic Equities		
U.S. Large Cap	14.00%	4.27%
U.S. Small Cap	4.00%	4.32%
International Equities		
Int'l Development	13.00%	3.82%
Emerging Market Equity	5.00%	6.06%
U.S. Fixed Income		
Core Bonds	7.00%	3.17%
U.S. Treasury	6.00%	2.04%
U.S. Tips	4.00%	2.26%
Public Credit	4.00%	3.90%
Real Estate		
Core	6.50%	3.70%
Value-add	6.00%	5.33%
Risk Parity	4.00%	4.12%
Absolute Return	5.00%	3.99%
Private Equity	5.00%	6.69%
Private Credit	8.00%	6.16%
Infrastructure	7.50%	4.26%
Cash	1.00%	0.88%
Total Target Allocation	100.00 %	

Discount Rate

The discount rate used to measure the total pension liability for the fiscal years ended June 30, 2025 and June 30, 2024 was 6.75% for both years. The projection of cash flows used to determine the discount rate assumed contributions from Plan members will be made at the current contribution rate and contributions from the employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current Plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

NOTE 8 – NET PENSION LIABILITY OF PARTICIPATING EMPLOYERS (continued)

Sensitivity of the Net Pension Liability to Changes in the Discount Rate

The following presents the net pension liability of StanCERA calculated using the discount rate of 6.75% for both years, as well as what the Plan's net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate for fiscal years ending June 30, 2025 and 2024:

Sensitivity of Net Pension Liability to Changes in Discount Rate

		(in thousands)		
		1% Decrease 5.75%	Current Discount Rate 6.75%	1% Increase 7.75%
June 30, 2025	Net Pension Liability	\$ 1,270,702	\$ 752,695	\$ 326,702
	Fiduciary Net Position as a Percentage of Total Pension Liability	71.1%	80.6%	90.5%
		1% Decrease 5.75%	Discount Rate 6.75%	1% Increase 7.75%
June 30, 2024	Net Pension Liability	\$ 1,280,341	\$ 788,545	\$ 384,324
	Fiduciary Net Position as a Percentage of Total Pension Liability	69.2%	78.5%	88.2%

NOTE 9 – SUBSEQUENT EVENTS

StanCERA has evaluated events through November 11, 2025, which is the date the financial statements were issued, and no additional events were noted.

REQUIRED SUPPLEMENTARY INFORMATION

Schedule of Changes in Net Pension Liability and Related Ratios

Schedule of Changes in Net Pension Liability and Related Ratios

(in thousands)

	June 30, 2025	June 30, 2024	June 30, 2023	June 30, 2022	June 30, 2021	June 30, 2020	June 30, 2019	June 30, 2018	June 30, 2017	June 30, 2016
Total Pension Liability										
Service cost	\$ 77,893	\$ 73,367	\$ 69,216	\$ 64,359	\$ 63,479	\$ 63,771	\$ 59,957	\$ 58,007	\$ 57,465	\$ 55,352
Interest (includes interest on service cost)	243,475	232,795	216,947	209,932	208,474	198,170	198,461	190,494	179,876	171,939
Changes of benefit terms	—	—	—	—	—	—	—	—	—	—
Differences between expected and actual experience	43,538	35,854	122,844	42,128	7,977	30,766	15,206	(12,172)	28,802	(6,425)
Changes of assumptions (3)	38,409	—	—	(47,905)	8,083	—	(46,048)	—	—	269,752
Benefit payments, including refunds of member contributions	(191,341)	(180,888)	(171,782)	(162,309)	(150,931)	(139,986)	(131,775)	(123,172)	(116,844)	(108,166)
Net change in total pension liability	211,974	161,128	237,225	106,204	137,082	152,722	95,802	113,157	149,299	382,452
Total pension liability - beginning	3,662,830	3,501,702	3,264,477	3,158,274	3,021,191	2,868,469	2,772,667	2,659,511	2,510,212	2,127,760
Total pension liability - ending	\$ 3,874,804	\$ 3,662,830	\$ 3,501,702	\$ 3,264,477	\$ 3,158,274	\$ 3,021,191	\$ 2,868,469	\$ 2,772,667	\$ 2,659,511	\$ 2,510,212
Fiduciary Net Position										
Contributions - employer	\$ 126,382	\$ 116,285	\$ 105,090	\$ 100,768	\$ 93,308	\$ 92,685	\$ 88,589	\$ 76,966	\$ 63,025	\$ 58,196
Contributions - member (1)	37,834	35,189	33,053	29,998	29,553	29,646	27,743	26,746	25,464	23,917
Total investment income (loss)	278,959	246,168	173,410	(169,154)	556,196	18,497	99,281	154,988	252,310	(31,322)
Benefit payments, including refunds of member contributions	(191,341)	(180,889)	(171,782)	(162,309)	(150,931)	(139,986)	(131,775)	(123,172)	(116,844)	(108,166)
Administrative expense	(4,010)	(4,302)	(4,362)	(3,476)	(3,394)	(3,217)	(2,557)	(2,791)	(2,645)	(2,315)
Net change in fiduciary net position	247,824	212,451	135,408	(204,173)	524,732	(2,375)	81,281	132,737	221,310	(59,690)
Fiduciary net position - beginning	2,874,285	2,661,834	2,526,425	2,730,598	2,205,866	2,208,241	2,126,961	1,994,223	1,772,914	1,832,604
Fiduciary net position - ending	\$ 3,122,109	\$ 2,874,285	\$ 2,661,834	\$ 2,526,425	\$ 2,730,598	\$ 2,205,866	\$ 2,208,241	\$ 2,126,961	\$ 1,994,223	\$ 1,772,914
Net pension liability - ending	\$ 752,695	\$ 788,545	\$ 839,868	\$ 738,052	\$ 427,676	\$ 815,325	\$ 660,228	\$ 645,707	\$ 665,288	\$ 737,298
Fiduciary net position as a percentage of the total pension liability										
	80.6%	78.5%	76.0%	77.4%	86.5%	73.0%	77.0%	76.7%	75.0%	70.6%
Covered payroll (2)	\$ 382,778	\$ 357,174	\$ 335,850	\$ 303,574	\$ 298,044	\$ 300,352	\$ 281,980	\$ 268,009	\$ 255,647	\$ 245,752
Net pension liability as a percentage of covered payroll										
	196.6%	220.7%	250.1%	243.1%	143.5%	271.5%	234.1%	240.9%	260.2%	300.0%

Note: Amounts reported for fiscal year ending June 30, 2023 and June 30, 2025, do not agree to Financial Statements due to prior year-end adjustments not reflected in Schedule of Changes in Net Pension Liability and Related Ratios.

(1) In accordance with GASB Statement No. 82, employer-paid member contributions are classified as Member Contributions.

(2) In accordance with GASB Statement No. 82, Covered Payroll is the payroll on which contributions are based.

(3) In 2016, amounts reported as changes of assumptions resulted primarily from changes to the assumed earnings rate from 7.75% to 7.25% and from adjustments to assumed life expectancies as a result of adopting mortality tables with generational improvements. In 2019, amounts reported as changes of assumptions resulted primarily from changes to the assumed earnings rate from 7.25% to 7.00% and from adjustments to mortality rates, disability rates, and retirement rates. In 2021, the earnings rate was adjusted from 7.00% to 6.75%. In 2022, amounts reported are due to changes in economic assumptions. In 2025, amounts reported are due to updates to COLA and certain demographic assumptions.

REQUIRED SUPPLEMENTARY INFORMATION (continued)

Schedule of Employer Contributions

Last 10 Fiscal Years for Fiscal Years Ending June 30

(in thousands)

	2025	2024	2023	2022	2021
Actuarially Determined Contributions	\$ 126,382	\$ 116,285	\$ 105,090	\$ 100,768	\$ 93,308
Contributions in Relation to the					
Actuarially Determined Contributions	126,382	116,285	105,090	100,768	93,308
Contribution Deficiency/(Excess)	\$ —	\$ —	\$ —	\$ —	\$ —
Covered Payroll (1)	\$ 382,778	\$ 357,174	\$ 335,850	\$ 303,574	\$ 298,044
Contributions as a Percentage of					
Covered Payroll	33.02%	32.56%	31.29%	33.19%	31.31%
	2020	2019	2018	2017	2016
Actuarially Determined Contributions	\$ 92,685	\$ 88,589	\$ 76,966	\$ 63,025	\$ 58,196
Contributions in Relation to the					
Actuarially Determined Contributions	92,685	88,589	76,966	63,025	58,196
Contribution Deficiency/(Excess)	\$ —	\$ —	\$ —	\$ —	\$ —
Covered Payroll (1)	\$ 300,352	\$ 281,980	\$ 268,009	\$ 255,647	\$ 245,752
Contributions as a Percentage of					
Covered Payroll	30.86%	31.42%	28.72%	24.65%	23.68%

(1) In accordance with GASB Statement No. 82, Covered Payroll is the payroll on which contributions are based.

Schedule of Investment Returns

Last 10 Fiscal Years for Fiscal Years Ending June 30

	2025	2024	2023	2022	2021
Annual money-weighted rate of					
return, net of investment expense	9.13%	9.64%	6.78%	-6.40%	25.20%
	2020	2019	2018	2017	2016
Annual money-weighted rate of					
return, net of investment expense	1.30%	5.10%	8.10%	14.40%	-1.70%

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

Changes of benefit terms

There were no changes of benefit terms for the fiscal year ended June 30, 2025.

Changes of assumptions

There were changes to the COLA and certain demographic assumptions for the fiscal year ended June 30, 2025.

Methods and Assumptions Used in Calculations of Actuarially Determined Contributions

The actuarially determined contribution amounts in the schedule of employer contributions are calculated using the actuarial valuation as of June 30, 2023, two years prior to the end of the fiscal year in which contributions are reported. The following actuarial methods and assumptions were used to determine contribution rates reported in that schedule:

ACTUARIAL VALUATION METHODS AND ASSUMPTIONS

Valuation Date	June 30, 2023
Actuarial Cost Method	Entry Age Normal
Amortization Method	Level Percent of Pay
Remaining Amortization Period	Closed period - 13 Years
Asset Valuation Method	Actuarial value: Excess earnings smoothed over five years, 80% / 120% corridor around market

Actuarial Assumptions

Investment Rate of Return	6.75%, net of investment expenses
Projected Salary Increases	2.75%, plus service-based rates
Attributed to Inflation	2.50%
Cost-of-Living Adjustments	100% of CPI to 3.0% annually with banking, 2.4% annual increases assumed
Mortality	<p>Rates of ordinary death for active Members are specified by the 2021 CalPERS Pre-Retirement Non-Industrial Mortality table, adjusted by 102.2% for males and 110.2% for females, with generational mortality improvements projected from 2017 using Scale MP-2020. Duty related mortality rates are only applicable for Safety Active Members, and are based on the 2021 CalPERS Pre-Retirement Individual Death table without adjustment or projection.</p> <p>Rates of mortality for healthy retired Members and their beneficiaries are specified by the 2021 CalPERS Healthy Annuitant table, adjusted by 107.6% for males and 115.3% for females, with generational mortality improvements projected from 2017 using Scale MP-2020. Separate mortality assumptions are used for disabled retirees.</p>

A complete description of the methods and assumptions used to determine contribution rates for the year ending June 30, 2025 can be found in the June 30, 2023 actuarial valuation report located on StanCERA's website, www.stancera.org.

**OTHER SUPPLEMENTAL INFORMATION
SCHEDULE OF ADMINISTRATIVE EXPENSES
For the Fiscal Years Ending June 30**
(in thousands)

	<u>2025</u>	<u>2024</u>
Personnel Services:		
Salaries and Employee Benefits	\$ 1,749	\$ 2,084
Total Personnel Services	<u>1,749</u>	<u>2,084</u>
Professional Services:		
Computer and Software Services and Support	346	414
Outside Legal Counsel	398	361
Disability Hearing Officer/Medical Exams and Reviews	5	31
External Audit Fees	49	50
Other Professional Services	24	19
Total Professional Services	<u>822</u>	<u>875</u>
Office Expenses:		
Office Supplies	27	25
Stanislaus County Support Services	248	207
Contract Services	46	41
Minor Equipment and Computer Supplies	19	—
Communications	19	26
Publications	1	—
Total Office Expenses	<u>360</u>	<u>299</u>
Miscellaneous:		
Fiduciary and Staff - Education/Travel	49	54
Memberships	9	9
Fiduciary and Staff - Meetings/Other Travel	5	5
Insurance	160	156
Loss on Asset Disposal	7	—
Uncollected Overpayment Expense	—	1
Depreciation	849	819
Total Miscellaneous	<u>1,079</u>	<u>1,044</u>
TOTAL ADMINISTRATIVE EXPENSES	<u><u>\$ 4,010</u></u>	<u><u>\$ 4,302</u></u>

OTHER SUPPLEMENTAL INFORMATION (continued)
SCHEDULE OF INVESTMENT MANAGEMENT FEES
AND OTHER INVESTMENT EXPENSES
For the Fiscal Years Ending June 30

(in thousands)

	2025	2024
Investment Management Fees:		
Domestic Equity	\$ 1,312	\$ 1,471
International Equity	3,384	4,763
Fixed Income	494	381
Private Credit	3,210	2,275
Private Equity	1,827	3,803
Private Real Estate	4,034	4,557
Infrastructure	3,047	1,438
Real Estate Securities	—	3
Risk Parity	4,093	4,161
Total Investment Management Fees	21,401	22,852
 Investment Consulting Fees	 558	 544
 Investment Custodian Fees	 422	 371
 Investment Legal Fees	 155	 137
 Other Investment Related Expenses	 10,509	 8,330
Total Other Investment Expenses	11,644	9,382
Actuarial Fees	192	118
TOTAL INVESTMENT EXPENSES	\$ 33,237	\$ 32,352

OTHER SUPPLEMENTAL INFORMATION (continued)
SCHEDULE OF PAYMENTS TO CONSULTANTS
For the Fiscal Years Ending June 30
(in thousands)

	2025	2024
Investment Professional Service Fees:		
Investment Consultants	\$ 558	\$ 544
Custodial Fees	422	371
Investment Attorney	155	137
Actuarial Fees	192	118
Total Investment Professional Service Fees	\$ 1,327	\$ 1,170
 Administrative Professional Services Fees:		
Computer and Software Services and Support	\$ 346	\$ 414
Outside Legal Counsel	398	361
Disability Hearing Officer/Medical Exams and Reviews	5	31
External Audit Fees	49	50
Other Professional Services	24	19
Total Administrative Professional Services Fees	\$ 822	\$ 875

This page intentionally left blank





INVESTMENT SECTION



This page intentionally left blank





Daniel Hennessy, CFA, CAIA
Senior Consultant

October 8, 2025

Board of Retirement
Stanislaus County Employees' Retirement System
832 12th Street, Suite 600
Modesto, CA 95354

Dear Board Members:

The overall objective of the Stanislaus County Employees' Retirement System (StanCERA) is to ensure continued access to retirement, disability and survivor benefits for current and future StanCERA participants. To ensure a solid foundation for the future of the Fund, StanCERA carefully plans and implements an investment program designed to produce superior long-term investment returns, while prudently managing the risk in the portfolio. Investment policy and asset allocation are reviewed and revised by the Board of Retirement, at least annually, to reflect the Fund's actuarial assumptions, accrued liabilities, and economic and investment outlook. The following is a report on the performance of the Fund for the year ended June 30, 2025 with background on the underlying capital market environment.

Market Review for the Year Ended June 30, 2025

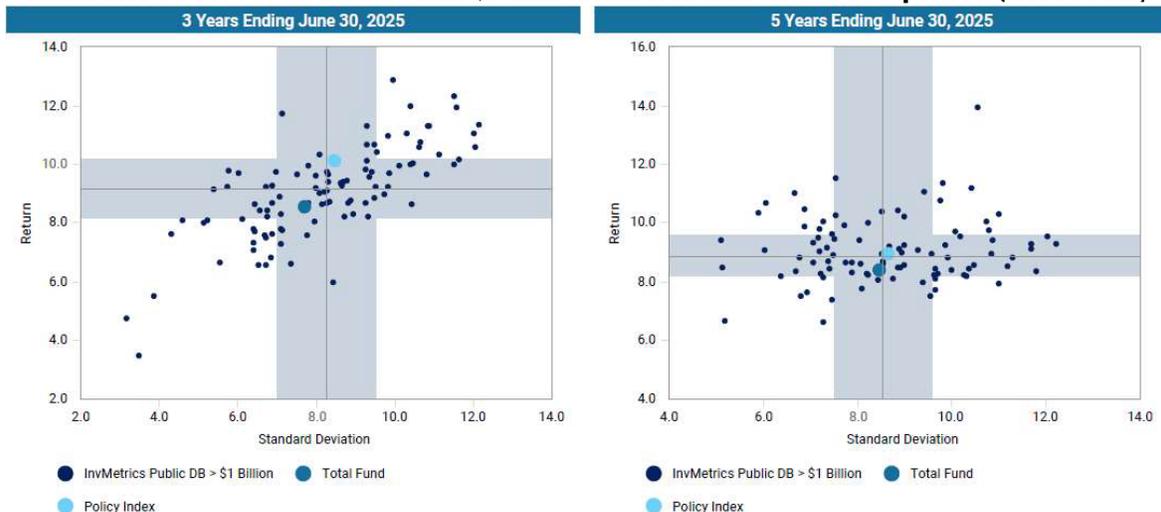
Fiscal Year ('FY') 2025 was characterized by strong returns across global equities while high-quality fixed income rebounded in value. The U.S. economy displayed mixed but resilient growth, posting a strong Q2 2025 recovery that offset a Q1 contraction, while the labor market remained healthy with a 4.1% unemployment rate. The fiscal year ended with inflation decelerating modestly to a year-over-year rate of 2.7% (CPI) from last year's 3.0% increase, though this level still exceeded the Federal Reserve's 2.0% target. In its efforts to manage inflation, the Federal Reserve spent the year on hold, maintaining the Fed Funds rate at a range of 4.25%–4.50% ending FY 2025, having implemented earlier cuts and with more anticipated. With a backdrop of central bank easing and steady economic growth, U.S. stocks posted strong returns of approximately 15.2% as measured by the S&P 500 Index. International stocks, particularly in developed markets, had a very strong year, with a return of approximately 17.7% as measured by the MSCI EAFE Index. Emerging markets stocks performed well, with a robust return of approximately 15.3% as measured by the MSCI Emerging Markets Index. U.S. high-quality fixed income returns rebounded sharply from prior years and posted a solid year-to-date return of 6.1% as measured by the Bloomberg U.S. Aggregate Bond Index.

The StanCERA Investment Portfolio

The StanCERA total investment portfolio return, net of fees was 9.1% for the year ended June 30, 2025 and underperformed its benchmark return by 1.2%. The median fund in the InvMetrics peer group universe of large Public Funds returned 10.3% in the same period. The Fund's five-year return net-of-fees for the period ended June 30, 2025 underperformed its policy benchmark by 0.6% and returned 8.4% while ranking in the 71st percentile in its peer group. That is, in the past five years, StanCERA returns are lower than 71% of its peer group. Over the past 10 years, the Fund's return

of 6.9% outperformed its actuarial rate of return and ranked in the 65th percentile in its peer group. Assessing StanCERA risk profile, the 3-year and 5-year standard deviation ranked in the 39th and 45th percentile in its peer group (less volatile than the median), resulting in risk-adjusted returns (as measured by the Sharpe Ratio) that rank in the 62nd percentile over 5-years.

InvMetrics Public Funds Greater than \$1 Billion Universe Risk-Return Comparison (Net of Fees)



The primary drivers of the plan’s underperformance versus its policy benchmark and peer group over the past years was due to its private equity and private credit allocations, partially offset by very strong international equity outperformance. In recent years private equity and private credit have lagged their public analogues, while some early StanCERA commitments have also underperformed. StanCERA’s long-term performance remains quite strong, with its 8.6% annualized returns since January 1995 (as far back as we have detailed performance data) outperforming 92% of its peer group.

As strong capital market returns were realized across risky assets like stocks in the past fiscal year, as expected, StanCERA returns trailed plans with a greater allocation to stocks. NEPC continues to be supportive in StanCERA’s chosen asset allocation which reduces the Fund’s volatility risk to meet its actuarial targets more consistently. Lower public equity exposure and broader diversification can help protect portfolios from significant declines. StanCERA is also steadily increasing its exposure to private market strategies which have often produced superior risk-adjusted returns over the last decade.

NEPC, LLC serves as StanCERA’s independent investment consultant and provides StanCERA with asset allocation guidance, quarterly economic and investment market updates, and performance reviews, together with investment manager monitoring and selection advice. Rates of return are represented using a time-weighted rate of return methodology based upon reported market values as of June 30, 2025. At that time a portion of StanCERA’s assets were invested in private equity and private credit strategies, which reflected 3/31/2025 valuations.

Sincerely,



Daniel Hennessy, Senior Consultant

ASSET ALLOCATION

June 30, 2025

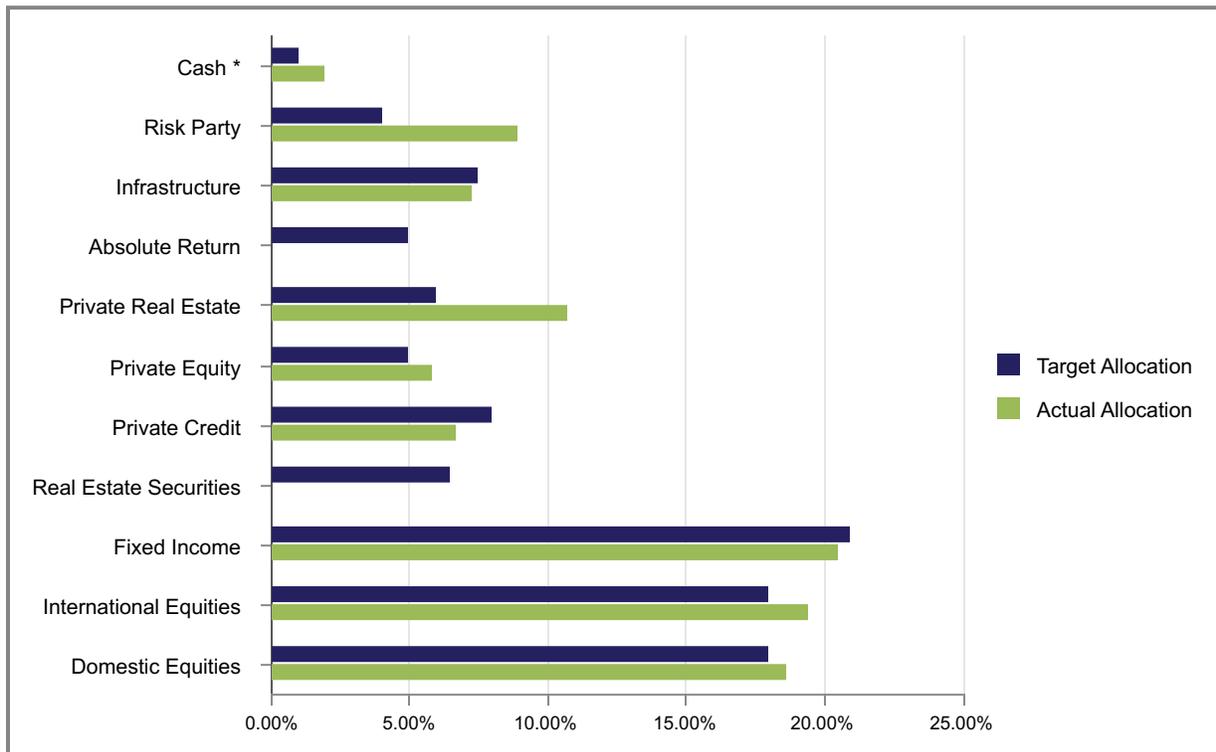
(in thousands)

Asset Class	Fair Value	Actual Allocation	Target Allocation
Domestic Equities	\$ 581,336	18.65%	18.00%
International Equities	605,632	19.44%	18.00%
Fixed Income	639,403	20.52%	21.00%
Real Estate Securities	—	—%	6.50%
Private Credit	209,818	6.73%	8.00%
Private Equity	181,328	5.82%	5.00%
Private Real Estate	333,505	10.70%	6.00%
Absolute Return	—	—%	5.00%
Infrastructure	225,658	7.24%	7.50%
Risk Parity	279,103	8.96%	4.00%
Cash *	60,010	1.93%	1.00%
TOTAL PORTFOLIO**	\$ 3,115,793	100.00%	100.00%

* Excludes Pooled Cash in County Treasury \$(52,333) and Cash in Northern Trust \$(516,688).

* Excludes Securities Lending Cash Collateral.

StanCERA's Asset Allocation



* Excludes Pooled Cash in County Treasury \$(52,333) and Cash in Northern Trust \$(516,688).

SCHEDULE OF INVESTMENT RETURNS

As of June 30, 2025

Investment Managers	One Year	Three Year	Five Year	Ten Year
DOMESTIC EQUITY				
U.S. Equities	14.1%	18.3%	16.7%	12.0%
<i>Russell 3000 Index</i>	15.3%	19.1%	16.0%	13.0%
U.S. Large Equity	15.6%	19.6%	16.9%	13.3%
<i>Russell 1000 Index</i>	15.7%	19.6%	16.3%	13.4%
eV US Large Cap Equity Net Rank	28	34	21	28
BlackRock R1000 Growth	17.2%	25.7%	18.1%	17.0%
<i>Russell 1000 Growth Index</i>	17.2%	25.8%	18.1%	17.0%
eV US Large Cap Growth Equity Net Rank	29	27	11	7
BlackRock R1000 Value	13.7%	12.8%	13.9%	9.6%
<i>Russell 1000 Value Index</i>	13.7%	12.8%	13.9%	9.6%
eV US Large Cap Value Equity Net Rank	14	53	59	64
Dodge & Cox	14.0%	15.2%	17.4%	11.3%
<i>Russell 1000 Value Index</i>	13.7%	12.8%	13.9%	9.2%
eV US Large Cap Value Equity Net Rank	34	27	14	15
U.S. Small Equity	9.7%	13.4%	16.7%	7.7%
<i>Russell 2000 Index</i>	7.7%	10.0%	10.0%	7.1%
eV US Small Cap Value Equity Net Rank	31	17	8	63
Attucks Small Cap	9.7%	13.4%	16.7%	8.6%
<i>Russell 2000 Value Index</i>	5.5%	7.5%	12.5%	6.7%
eV US Small Cap Value Equity Net Rank	20	14	17	22
FIXED INCOME				
Northern Trust Intermediate Gov't Bond	6.2%	2.8%	0.1%	N/A
<i>BBgBarc US Govt Int TR</i>	6.3%	2.8%	0.2%	N/A
Northern Trust Long Term Gov't Bond	1.5%	-3.8%	-7.7%	N/A
<i>BBgBarc US Govt Long TR</i>	1.6%	-3.7%	-8.2%	N/A
INTERNATIONAL EQUITY				
LSV Asset Management	25.1%	19.1%	15.1%	7.6%
<i>MSCI ACWI ex US Index</i>	21.4%	15.6%	13.1%	5.7%
Fidelity Asset Management	15.8%	13.7%	10.1%	6.4%
<i>MSCI ACWI ex US Index</i>	14.1%	12.4%	7.1%	6.4%
PRIVATE CREDIT *				
Abry Senior Equity, VI, L.P.	12.8%	9.9%	N/A	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	9.4%	N/A	N/A
Black Rock High Yield	10.1%	9.7%	N/A	N/A
<i>Bloomberg US High Yield TR</i>	13.3%	11.4%	N/A	N/A
Medley Opportunity Fund II	-66.0%	-28.1%	-21.3%	-13.9%
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	9.4%	11.1%	7.1%
Owl Rock First Lien	1.1%	8.2%	11.4%	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	9.4%	11.1%	N/A
Raven Opportunity Fund III	-65.6%	-33.8%	-19.4%	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	9.4%	11.1%	N/A
Strategic Values Special Solutions Fund V, L.P.	16.4%	13.3%	N/A	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	9.4%	N/A	N/A
White Oak Global Advisors	-6.6%	-3.1%	2.7%	2.6%
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	9.4%	11.1%	7.1%
Callodine Loan Fund II LP	10.5%	N/A	N/A	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	N/A	N/A	N/A
Crestline Opportunity Fund IV	12.8%	N/A	N/A	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	N/A	N/A	N/A
Comvest Credit Partners VII	—%	N/A	N/A	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	N/A	N/A	N/A
Monroe Private Credit IV	11.8%	16.8%	N/A	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	9.0%	9.4%	N/A	N/A
Ares Sr Direct Lending Fund III	N/A	N/A	N/A	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	N/A	N/A	N/A	N/A
Crayhill Principal Strategies Fund III	N/A	N/A	N/A	N/A
<i>S&P/LSTA Leveraged Loan Index + 2%</i>	N/A	N/A	N/A	N/A
PRIVATE EQUITY *				
Blue Wolf Capital Fund V-A, L.P.	21.9%	N/A	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	11.5%	21.7%	N/A
Clayton, Dublier, & Rice	0.7%	1.7%	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	11.5%	21.7%	N/A
Genstar Capital Partners X	2.9%	2.0%	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	11.5%	21.7%	N/A
Gryphon Partners VI LP	-23.7%	-4.5%	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	11.5%	21.7%	N/A
Insight Partners XI	9.6%	-4.6%	16.3%	N/A
<i>Russell 3000 + 3</i>	10.4%	11.5%	21.7%	N/A
Northern Trust Russell 3000	15.2%	19.1%	15.9%	N/A
<i>Russell 3000</i>	15.3%	19.1%	16.0%	13.0%
Sole Source Capital Partners II	1.9%	14.4%	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	11.5%	21.7%	N/A
Vista Foundation Fund IV	5.2%	2.2%	-26.0%	N/A
<i>Russell 3000 + 3</i>	10.4%	11.5%	21.7%	N/A
Audax Private Equity VII	11.1%	N/A	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	N/A	N/A	N/A

SCHEDULE OF INVESTMENT RETURNS (continued)
As of June 30, 2025

Investment Managers	One Year	Year	Five Year	Ten Year
PRIVATE EQUITY * (continued)				
<i>Gridiron Capital Fund V</i>	7.6%	N/A	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	N/A	N/A	N/A
<i>Eclipse Fund V</i>	28.0%	N/A	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	N/A	N/A	N/A
<i>Gret Hill EP VIII</i>	1.6%	N/A	N/A	N/A
<i>Russell 3000 + 3</i>	10.4%	N/A	N/A	N/A
PRIVATE REAL ESTATE *				
<i>Prime Property Fund</i>	2.3%	-3.0%	4.6%	N/A
<i>NCREIF ODCE</i>	3.5%	-5.4%	3.4%	N/A
<i>PGIM Real Estate U.S. Debt Fund</i>	6.9%	6.6%	5.9%	N/A
<i>BbgBarc US CMBS Investment Grade</i>	7.8%	3.9%	1.0%	N/A
<i>American Strategic Value Realty</i>	0.6%	-5.2%	2.5%	6.1%
<i>NCREIF Property Index</i>	4.2%	-2.8%	3.7%	5.2%
<i>Greenfield Acquisition Partners VII</i>	-7.3%	-1.2%	11.2%	11.6%
<i>NCREIF ODCE +1%</i>	4.6%	-4.5%	4.5%	6.4%
<i>Grandview Partners I</i>	-4.5%	0.8%	12.5%	N/A
<i>NCREIF ODCE +1%</i>	4.6%	-4.5%	4.5%	N/A
<i>Grandview Partners II</i>	3.3%	2.9%	N/A	N/A
<i>NCREIF ODCE +1%</i>	4.6%	-4.5%	N/A	N/A
<i>TA Realty Value Fund XIII</i>	0.1%	N/A	N/A	N/A
<i>NCREIF ODCE +1%</i>	4.6%	N/A	N/A	N/A
<i>KSL Credit Opportunities IV</i>	5.6%	N/A	N/A	N/A
<i>NCREIF ODCE +1%</i>	4.6%	N/A	N/A	N/A
INFRASTRUCTURE *				
<i>North Haven Partners II</i>	10.2%	7.2%	6.8%	8.5%
<i>CPI + 5%</i>	7.5%	8.8%	9.6%	8.2%
<i>Northern Trust Infrastructure Fund</i>	8.6%	5.2%	N/A	N/A
<i>CPI + 5%</i>	8.2%	5.0%	N/A	N/A
<i>Palistar Infrastructure II</i>	8.5%	7.9%	N/A	N/A
<i>CPI + 5%</i>	7.5%	8.8%	N/A	N/A
<i>JP Morgan IIF Hedged LP</i>	10.2%	10.4%	N/A	N/A
<i>CPI + 5%</i>	7.5%	8.8%	N/A	N/A
<i>IFM Global Infrastructure Fund</i>	10.7%	N/A	N/A	N/A
<i>CPI + 5%</i>	7.5%	N/A	N/A	N/A
<i>Carlyle Renewable & Sustainable Energy Fund II</i>	22.6%	N/A	N/A	N/A
<i>CPI + 5%</i>	7.5%	N/A	N/A	N/A
RISK PARITY				
<i>AQR Global Risk Premium - EL</i>	6.2%	4.0%	3.8%	N/A
<i>60% MSCI ACWI</i>	13.3%	11.4%	7.7%	N/A
<i>PanAgora Risk Parity Multi Asset</i>	8.5%	0.2%	0.7%	N/A
<i>60% MSCI ACWI</i>	13.3%	11.4%	7.7%	N/A
<i>Graham Global Investment Fund I SPC LTD</i>	6.1%	7.8%	N/A	N/A
<i>HFRI Macro Index</i>	1.2%	1.4%	N/A	N/A
<i>Wellington Global Macro</i>	N/A	N/A	N/A	N/A
<i>HFRI Macro Index</i>	N/A	N/A	N/A	N/A
<i>Northern Trust US Tips</i>	6.5%	N/A	N/A	N/A
<i>Blmbrg US Tips 0-5 Year</i>	6.5%	N/A	N/A	N/A
TOTAL FUND	9.6%	3.1%	6.2%	6.3%
<i>Policy Index</i>	10.6%	4.1%	6.2%	6.8%

Note: % taken from NEPC 6/30/25 Quarterly Report
Using time-weighted rate of return based on the market rate of return, net of fees.
Does not include Securities Lending Collateral.

* Investment Rate of Return (IRR) since inception is reported. One, three, five, and ten year returns are not available for these investments.

SCHEDULE OF INVESTMENTS BY ASSET CLASS AND MANAGER

June 30, 2025

(in thousands)

Investment Managers	Asset Class	Assets Under Management	% of Fund
DOMESTIC EQUITY			
Dodge & Cox	Large Cap Value	\$ 107,552	3.45%
BlackRock R1000 Value	Large Cap Value	107,537	3.45%
BlackRock R1000 Growth	Large Cap Growth	237,004	7.61%
Capital Prospects	Small Cap Value	129,242	4.15%
FIXED INCOME			
Insight	Core Bond	220,324	7.07%
NT Intermediate Bond	Core Bond	119,606	3.84%
NT Long Term Bond	Core Bond	56,610	1.82%
NTAM U.S. Tips	Core Bond	119,771	3.84%
NIS Opportunistic Credit Fund	Core Bond	123,090.45	3.95%
INTERNATIONAL EQUITY			
LSV Asset Management	Equity Value	305,457	9.80%
Fidelity Asset Management	Equity Growth	300,175	9.63%
REAL ESTATE SECURITIES			
BlackRock US Real Estate	Real Estate Index	—	—%
PRIVATE CREDIT			
Abry VI	Private Credit	13,746	0.44%
Ares Sr Direct Lending III	Private Credit	5,301	0.17%
BlackRock High Yield	Private Credit	70,298	2.26%
Callodine Loan Fund II	Private Credit	15,505	0.50%
Comvest Private Credit VII	Private Credit	11,442	0.37%
Crayhill Principal Strategies III	Private Credit	8,870	0.28%
Crestline Opp Fund V	Private Credit	11,428	0.37%
Medley Opportunity Fund II	Private Credit	37	—%
Raven Opportunity Fund I	Private Credit	—	—%
Raven Opportunity Fund III	Private Credit	15,459	0.50%
Monroe Fund IV	Private Credit	16,644	0.53%
White Oak Global Advisors	Private Credit	23,281	0.75%
Owl Rock First Lien	Private Credit	5,783	0.19%
Strategic Values Special Solutions Fund V, L.P.	Private Credit	12,025	0.39%
PRIVATE REAL ESTATE			
American Realty Advisors	Private Real Estate	77,145.45	2.48%
Brookfield Strategic Real Estate Partners V	Private Real Estate	(358.92)	-0.01%
Greenfield Acquisition Partners VII LP	Private Real Estate	690.61	0.02%
Grandview I-A	Private Real Estate	15,311.55	0.49%
Grandview II	Private Real Estate	18,811.76	0.60%
KSL Opportunity Fund IV	Private Real Estate	2,608.34	0.08%
PGIM	Private Real Estate	110,691.15	3.55%
Prime Property Fund	Private Real Estate	91,005.74	2.92%
TA Realty Value Fund XIII	Private Real Estate	17,599.13	0.56%
PRIVATE EQUITY			
Audax Fund VII	Private Equity	11,806	0.38%
Blue Wolf V	Private Equity	17,722	0.57%
Clayton, Dubilier & Rice XI	Private Equity	18,696	0.60%
Eclipse Fund V	Private Equity	2,011	0.06%
Genstar Capital Partners X	Private Equity	15,825	0.51%
Great Hill EP VIII	Private Equity	10,928	0.35%
Gryphon Partners VI	Private Equity	18,114	0.58%
Insight Partners XI	Private Equity	23,673	0.76%
Northern Trust Russell 3000	Private Equity	19,408	0.62%
Sole Source Partners II	Private Equity	17,445	0.56%
Vista Foundation IV Fund	Private Equity	18,933	0.61%
Gridiron Fund V	Private Equity	6,768	0.22%
INFRASTRUCTURE			
Carlyle Renewable & Sustainable Energy Fund II	Infrastructure	9,373	0.30%
IFM Global Infrastructure, L.P.	Infrastructure	63,906	2.05%
JP Morgan IIF	Infrastructure	40,727	1.31%
Palistar Fund II	Infrastructure	19,057	0.61%
NTAM Infrastructure	Infrastructure	79,431	2.55%
North Haven Partners II LP	Infrastructure	13,163	0.42%
RISK PARITY			
AQR	Risk Parity	67,197	2.16%
Graham Fund I	Risk Parity	82,123	2.64%
PanAgora	Risk Parity	67,546	2.17%
Wellington	Risk Parity	62,236	2.00%
Total Assets Under Management		3,055,783	
Cash and Short-Term Investments	90 Day T-Bill	60,010	1.93%
Total Fund		\$ 3,115,793	100.00%

Note: Does not include Securities Lending Collateral.
Does not include cash in Treasury Pool.

LARGEST BOND HOLDINGS (BY FAIR VALUE)

June 30, 2025

(in thousands)

Shares	Bond	Fair Value
5,515,000	UNITED STATES OF AMER TREAS NOTES 3.25% DUE 06-30-2029	\$ 5,414
4,250,000	DISNEY WALT CO 2.2% DUE 01-13-2028 REG	4,076
4,000,000	COOPERAT RABOBANK UA/NY 4.494% 10-17-2029	4,043
3,600,000	PVTPL MET TOWER GLOBAL FUNDING 5.25% 04-12-2029	3,705
4,200,000	UNITED STATES OF AMER TREAS NOTES .625% DUE 08-15-2030	3,582
3,500,000	SOUTHWESTERN ELEC PWR CO 4.1% 09-15-2028	3,468
3,420,000	WASTE MGMT INC DEL 3.15% DUE 11-15-2027	3,351
3,250,000	IBM CORP 4.15% DUE 07-27-2027 BEO	3,250
3,300,000	BAKER HUGHES A GE CO LLC/BAKER HUGHES 3.337% 12-15-2027	3,233
3,000,000	CDN IMPERIAL BK COMM TORONTO BRH 5.986% 10-03-2028	3,149
3,200,000	ENTERGY LA LLC 3.25% DUE 04-01-2028	3,125
3,000,000	DEERE JOHN CAP CORP MEDIUM TERM NTS-BOOK4.7% 06-10-2030	3,051
3,240,000	UNITED STATES OF AMERICA TBOND 1.75% 11-15-2029	2,984
3,000,000	PVTPL MASSMUTUAL GLOBAL FUNDIN 1.2% 07-16-2026	2,908
2,885,000	PNC BK N A PITTSBURGH PA MEDIUM TERM SUB4.05% DUE 07-26-2028	2,862
2,860,000	BSTN SCIENTIFIC 4% DUE 03-01-2029	2,842
3,000,000	WEC ENERGY GROUP 1.375% DUE 10-15-2027	2,811
3,000,000	S&P GLOBAL INC 2.5% DUE 12-01-2029	2,789
2,775,000	UNITED STATES TREAS NTS 3.125% DUE 08-31-2029 REG	2,708
2,600,000	PVTPL SCHLUMBERGER HLDGS CORP 3.9% DUE 05-17-2028 BEO	2,574

LARGEST STOCK HOLDINGS (BY FAIR VALUE)

June 30, 2025

(in thousands)

Shares	Stock	Fair Value
55,000	NOVARTIS AG CHF0.49 (REGD)	\$ 6,645
55,200	SCHWAB CHARLES CORP COM NEW	5,036
6,244	ASML HOLDING NV EUR0.09	4,966
14,138	ROCHE HLDGS AG GENUSSSCHEINE NPV	4,590
14,812	SAP SE	4,488
124,800	SHELL PLC ORD EUR0.07	4,367
29,800	RTX CORPORATION COMSTK	4,351
12,530	FAST RETAILING CO LTD NPV	4,296
36,900	JOHNSON CTLS INTL PLC COM USD0.01	3,897
132,590	HITACHI NPV	3,860
60,322	TOTALENERGIES SE	3,689
37,540	NINTENDO CO LTD NPV	3,607
185,800	GSK PLC ORD GBP0.3125	3,539
124,290	UTD O/S BANK NPV	3,513
50,363	NOVO NORDISK A/S SER'B'DKK0.1	3,483
83,300	KON AHOLD DELHAIZE EUR0.01	3,471
24,069	ASTRAZENECA ORD USD0.25	3,338
61,819	RELX PLC ORD GBP0.1444	3,332
19,300	FISERV INC COM	3,328
72,100	DEUTSCHE POST AG NPV(REGD)	3,319

A complete list of portfolio holdings is available on StanCERA's website at www.stancera.org or upon request.

SCHEDULE OF INVESTMENT MANAGEMENT FEES
For the Fiscal Years Ended June 30, 2025 and 2024

(in thousands)

	2025	2024
<u>Domestic Equities</u>		
BlackRock	\$ 70	\$ 89
Capital Prospects	982	1,046
Dodge & Cox	254	325
NT Russell 3000	7	11
Total Domestic Equities	1,313	1,471
<u>International Equities</u>		
LSV Asset Management	2,657	3,967
Fidelity Asset Management	727	796
Total International Equities	3,384	4,763
<u>Fixed Income</u>		
Insight	269	307
NT Intermediate Bond	48	53
NT Long Term	24	21
NTAM U.S. Tips	12	—
NIS Opp Credit Fund	141	—
Total Fixed Income	494	381
<u>Real Estate Securities</u>		
BlackRock US Real Estate Index	—	3
Total Real Estate Securities	—	3
<u>Private Credit</u>		
Abry VI	587	110
Ares III	131	102
BlackRock High Yield	89	125
Callodine Loan Fund II	153	102
Comvest	166	—
Crestline II	529	411
Crayhill Principal Strat III	121	—
Medley Opportunity Fund II	(1)	25
Monroe Fund IV	418	155
Owl Rock First	120	121
Raven Opportunity Fund III	—	366
Strategic Values Special Solutions Fund V, L.P.	567	514
White Oak Global Advisors	330	244
Total Private Credit	3,210	2,275
<u>Private Real Estate</u>		
American Realty Advisors	849	902
Brookfield Strat Real Estate Partners V	583	—
Greenfield Acquisition Partners VII	(1)	(20)
Grandview I-A	312	903
Grandview II	300	301
KSL	112	26
Prime Property Fund	980	1,090
PGIM	865	856
TA Realty	34	499
Total Private Real Estate	4,034	4,557

SCHEDULE OF INVESTMENT MANAGEMENT FEES (continued)
For the Fiscal Years Ended June 30, 2025 and 2024

(in thousands)

	2025	2024
<u>Private Equity</u>		
Audax Fund VII	90	158
Blue Wolf V	64	206
Clayton, Dubilier & Rice XI	119	16
Eclipse V	207	—
Genstar X	227	184
Great Hill VIII	222	120
Gridiron	323	361
Gryphon Partners VI	(247)	15
Insight Partners XI	298	2,149
Sole Source Partners II	124	194
Vista Foundation IV	400	400
Total Private Equity	1,827	3,803
<u>Infrastructure</u>		
Carlyle II	598	501
IFM	764	259
JP Morgan IIF	469	504
Palistar Infrastructure II	982	(7)
NTAM Infrastructure	3	6
North Haven Partners, LP	231	175
Total Infrastructure	3,047	1,438
<u>Risk Parity</u>		
AQR	247	437
Graham Fund I	2,832	3,306
Invesco	—	67
PanAgora	227	351
Wellington	786	—
Total Risk Parity	4,092	4,161
Total Investment Management Fees	21,401	22,852
<u>Other Investment Fees and Expenses</u>		
Consultant Fees	558	544
Custodial Fees	422	371
Investment Attorney	155	137
Other Investment Costs	10,509	8,330
Actuarial Fees	192	118
Total Other Investment Fees and Expenses	11,836	9,500
Total Investment Fees and Expenses	\$33,237	\$32,352

Investment Management Fees includes both Investment Management Fees and Incentive/Performance Fees

Other Investment Costs consists of organizational costs, interest expense, delivery receipt fees, class action distribution fees, tax agent service fees, etc.

Schedule of Investment Broker Commissions

StanCERA participates in a commission recapture program administered by Cowen. The strategic objective of the Commission Recapture Program is to recapture a portion of trade commissions paid to brokers. The primary goal is to ensure that investment managers provide the best effort to optimize use of StanCERA's assets for the benefit of the members and beneficiaries by recapturing commissions paid on a specific percentage of trades sent to correspondent brokers on a timely basis. For the fiscal years ending June 30, 2025 and 2024, Commission Recapture Income was \$20,453 and \$2,567, respectively.

Below are the commissions paid by StanCERA for the fiscal years ended June 30:

	2025		
	(in thousands)		
	# Shares	Commissions	Per Share
<u>Domestic Equities</u>			
Capital Prospects	241,485	\$ 7	\$ 0.027
Total Domestic Equities	241,485	7	0.027
<u>International Equities</u>			
Fidelity Asset Management	6,318,795	94	0.015
Total International Equities	6,318,795	94	—
Total Investment Broker Commissions	6,560,280	\$ 101	\$ 0.015
	2024		
	# Shares	Commissions	Per Share
<u>Domestic Equities</u>			
Capital Prospects	59,487	\$ 2	0.029
Total Domestic Equities	59,487	2	0.029
<u>International Equities</u>			
Fidelity Asset Management	8,648,374	93	0.011
Total International Equities	8,648,374	93	0.011
Total Investment Broker Commissions	8,707,861	\$ 95	\$ 0.011

This page intentionally left blank





ACTUARIAL SECTION



This page intentionally left blank



Via Electronic Mail

September 17, 2025

Actuarial Certification

This is the Actuary's Certification Letter for the Actuarial Section of the Annual Comprehensive Financial Report for the StanCERA Retirement Plan (the Plan) as of June 30, 2025. This letter includes references to two documents produced by Cheiron for the Plan: the Actuarial Valuation Report as of June 30, 2024 (transmitted February 20, 2025) and the GASB 67/68 Report as of June 30, 2025 (transmitted September 30, 2025).

Actuarial Valuation Report as of June 30, 2024

The purpose of the annual Actuarial Valuation Report as of June 30, 2024 is to determine the actuarial funding status of StanCERA on that date and to calculate recommended contribution rates for the participating employers and Plan members for the Fiscal Year 2025-2026. The prior review was conducted as of June 30, 2023, and included recommended contribution rates for the Fiscal Year 2024-2025.

Actuarial funding is based on the Entry Age Normal Cost Method. Under this method, the employer contribution rate provides for current cost (normal cost) plus a level percentage of payroll to amortize the Unfunded Actuarial Accrued Liability (UAAL) plus expected administrative expenses. As of the valuation date (June 30, 2020), the amortization period is 16 years.

Actuarial funding is based on the Entry Age Normal Cost Method. Under this method, the employer contribution rate provides for current cost (normal cost) plus a level percentage of payroll to amortize the Unfunded Actuarial Accrued Liability (UAAL) plus expected administrative expenses. The initial UAAL as of June 30, 2021 is amortized over a closed 15-year period (12 years remaining as of June 30, 2024). Any subsequent unexpected changes in the UAAL after June 30, 2021 from actuarial gains or losses or assumption changes are amortized over fixed closed periods of 20 years as a level percentage of payroll, with new amortization layers established each year. Any subsequent changes in the UAAL after June 30, 2021 due to plan amendments or other plan provision changes are amortized over a shorter period, based on the lesser of 15 years or the average future working lifetime for changes affecting active members, or the lesser of 10 years or the average remaining life expectancy for changes affecting inactive members.

The funding objective of the Plan is to accumulate sufficient assets over each Member's working life to provide for Plan benefits after termination of employment or retirement. For actuarial valuation purposes, Plan assets are valued at actuarial value. Under this method, the assets used to determine employer contribution rates take into account market value by spreading all investment gains and losses (returns above or below expected returns) over a period of five years. The actuarial value is limited to no less than 80% and no more than 120% of market value.

The Board of Retirement is responsible for establishing and maintaining the funding policy of the Plan, subject to the laws of the State of California enacted under the County Employees Retirement Law of 1937 and subsequent legislation.

We prepared the following schedules, which we understand will be included in the Actuarial Section of the Annual Comprehensive Financial Report, based on the June 30, 2024 actuarial valuation. All historical information prior to the June 30, 2008 actuarial valuation shown in these schedules is based on information reported by the prior actuary, Buck Consultants.

- Summary of Current Actuarial Assumptions and Methods
- Membership Information (Active, Deferred, and Retired)
- Schedule of Retirees and Beneficiaries Added to and Removed from Rolls
- Analysis of Financial Experience: Change in Unfunded Actuarial Liability
- Schedule of Funded Liabilities by Type
- Schedule of Funding Progress
- Summary of Plan Provisions

We reviewed the actuarial assumptions shown in the schedules and found them to be reasonably appropriate for use under the Plan. The assumptions used in this report reflect the results of an Experience Study performed by Cheiron covering the period from July 1, 2021 through June 30, 2024 and approved by the Board. The assumptions used in the most recent valuation are intended to produce results that, in the aggregate, reasonably approximate the anticipated future experience of the Plan. The next experience analysis is expected to cover the years through 2027.

We certify that the valuation was performed in accordance with generally accepted actuarial principles and practices. In particular, the assumptions and methods used for funding purposes meet the requirements of the Actuarial Standards of Practice (ASOPs), in particular ASOPs No. 4, 27, 35, and 44.

GASB 67/68 Report as of June 30, 2025

The purpose of GASB 67/68 Report as of June 30, 2025 is to provide accounting and financial reporting information under GASB 67 for StanCERA and under GASB 68 for Stanislaus County and the other participating employers. This report is not appropriate for other purposes, including the measurement of funding requirements for StanCERA.

For financial reporting purposes, the Total Pension Liability is based on the June 30, 2024 actuarial valuation updated to the measurement date of June 30, 2025. There were no significant events of which we were aware between the valuation date and the measurement date, so the update procedures included the addition of service cost and interest cost offset by actual benefit payments.



Please refer to our GASB 67/68 report as of June 30, 2025 for additional information related to the financial reporting of the System. We prepared the following schedules for inclusion in the Financial Section of the Annual Comprehensive Financial Report based on the June 30, 2025 GASB 67/68 report:

- Change in Net Pension Liability
- Sensitivity of Net Pension Liability to Changes in Discount Rate
- Schedule of Changes in Net Pension Liability and Related Ratios
- Schedule of Employer Contributions
- Notes to the Schedule of Employer Contributions

We certify that the report was performed in accordance with generally accepted actuarial principles and practices. In particular, the assumptions and methods used for disclosure purposes have been prepared in accordance with our understanding of generally accepted accounting principles as promulgated by the GASB.

Disclaimers

In preparing our reports, we relied on information (some oral and some written) supplied by StanCERA. This information includes, but is not limited to, the plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23, Data Quality.

Cheiron utilizes ProVal, an actuarial valuation application leased from Winklevoss Technologies (WinTech), to calculate liabilities and project benefit payments. We have relied on WinTech as the developer of ProVal. We have reviewed ProVal, have a basic understanding of it, and have used it in accordance with its original intended purpose. We have not identified any material inconsistencies in assumptions or output of ProVal that would affect this report.

Future actuarial measurements may differ significantly from the current measurements due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; and, changes in plan provisions or applicable law.

Cheiron's reports were prepared solely for StanCERA for the purposes described herein, except that the Plan's auditor may rely on these reports solely for the purpose of completing an audit related to the matters herein. They are not intended to benefit any third party, and Cheiron assumes no duty or liability to any such party.

These reports and their contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional



Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries, we meet the Qualification Standards of the American Academy of Actuaries to render the opinions contained in these reports. These reports do not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

Respectfully Submitted,



Graham A. Schmidt, ASA, EA, FCA, MAAA
Consulting Actuary
703-893-1456, x1137
gschmidt@cheiron.us



Jonathan B. Chipko, FSA, EA, MAAA
Consulting Actuary
703-893-1456, x1154
jchipko@cheiron.us

SUMMARY OF ASSUMPTIONS AND FUNDING METHODS

The following assumptions, along with the post-retirement and pre-retirement demographic experiences, are based on StanCERA's actuarial experience study from July 1, 2021 through June 30, 2024, approved by the StanCERA Board of Retirement on December 3, 2024. The actuarial valuation for the fiscal year ending June 30, 2024 was approved by the StanCERA Board of Retirement on February 25, 2025, which incorporated the following assumptions. The purpose of the annual actuarial valuation report as of June 30, 2024 is to determine the actuarial funding status of StanCERA on that date and to calculate recommended contribution rates for the participating employers and StanCERA members for the fiscal year ended June 30, 2026. The prior actuarial valuation conducted as of June 30, 2023 included recommended contribution rates for the fiscal year ended June 30, 2025 which was approved by the StanCERA Board of Retirement on February 21, 2024.

Plan Description

A summary of plan provisions can be found in Note 1 of the Notes to Basic Financial Statements.

Actuarial Methods

Actuarial Cost Method

Annual contributions are computed under the Entry Age Normal Actuarial Cost Method, computed to the final decrement. A schedule of actuarially determined contributions compared to actual contributions can be found in the Required Supplementary Information Section following the Notes to the Basic Financial Statements.

The excess of the Actuarial Accrued Liability over Plan assets is the Unfunded Actuarial Accrued Liability. The liability for each valuation group is amortized as a level percentage of payroll over a closed period (15 years as of the current valuation).

Actuarial Value of Plan Assets

The Actuarial Value of Plan Assets is a modified market-related value. The fair value of assets is adjusted to recognize, over a five-year period, differences between actual investment earnings and the assumed investment return. The Actuarial Value of Plan Assets is limited to no less the 80% and no more than 120% of the fair value. As of June 30, 2011, the Actuarial Value was reset to equal fair value.

ACTUARIAL VALUATION METHODS AND ASSUMPTIONS

Valuation Date	June 30, 2024	June 30, 2023
Actuarial Cost Method	Entry Age Normal	Entry Age Normal
Amortization Method	Level Percent of Pay	Level Percent of Pay
Remaining Amortization Period	12 Years	13 Years
Asset Valuation Method	Modified Market-Related Value smoothed over a five year period	Modified Market-Related Value smoothed over a five year period

Actuarial Assumptions

1. Rate of Return – The annual rate of return is assumed to be 6.75% net of investment expenses.
2. Cost-of-Living (COLA) – The COLA is assumed to be 2.50% per year as measured by the Consumer Price Index.
3. Administrative Expenses – An allowance of \$4.5 million has been included in the annual cost calculation.
4. Interest Credited to Employee Accounts – 4.25% annually.
5. Increases in Pay – Base salary increase is assumed at 2.75%. Assumed pay increases for active Members consist of increases due to salary adjustments (as noted above), plus service-based increases due to longevity and promotion, as shown below.

Longevity & Promotion Increases		
Service	Safety	General
0-2	5.00%	5.00%
3-4	4.50%	5.00%
5	1.50%	3.50%
6	1.50%	2.50%
7-9	1.50%	2.00%
10-14	1.50%	1.25%
15-26	1.50%	0.75%
26+	1.50%	0.50%

6. Public Employees' Pension Reform Act (PEPRA) Compensation Limit – Assumption used for increasing the compensation limit that applies to PEPRA members is 2.50%.
7. Post Retirement COLA – 100% of Consumer Price Index up to 3% annually with banking, 2.4% annual increases assumed.
8. Social Security Wage Base – For projecting the Social Security Benefit, the annual Social Security Wage Base increase is assumed to be 2.75% per year. General Tier 3 members have their benefits offset by an assumed Social Security Benefit.
9. Internal Revenue Code Section 415 Limit – have been applied to the benefits for members currently in pay status, as the limited benefits have been provided by StanCERA for valuation purposes.
10. Internal Revenue Code Section 401(a)(17) – not reflected in the valuation for funding purposes.
11. Family Composition – Spouses of male members are assumed to be three years younger than the member. Spouses of female members are assumed to be two years older than the member.

Percent Married	
Gender	Percentage
Males	80%
Females	60%

Actuarial Assumptions (continued)

12. Accumulated Vacation Time Load – Active members’ service retirement and related benefits are loaded by 3.00% for Safety Members and 3.00% for General Members.
13. Rates of Separation – Separate rates of termination are assumed among Safety and General Members. Termination rates do not apply once a member is eligible for retirement.

Termination (all types)		
Service	Safety	General
	All	All
0	16.0%	20.0%
1	8.0%	16.0%
2	7.0%	11.0%
3	6.0%	10.0%
4	6.0%	7.0%
5	6.0%	7.0%
10	5.0%	5.0%
15	2.0%	3.0%
20	—%	3.0%
25	—%	3.0%
30+	—%	—%

14. Withdrawal – Rates of withdrawal apply to active Members who terminate their employment and withdraw their member contributions. 40% of all General Member terminations with less than ten years of service and 15% of those with ten or more years of service are assumed to take a refund of contributions. 35% of all Safety Member terminations with less than ten years of service and 10% of those with ten or more years of service are assumed to take a refund of contributions.
15. Vested Termination – Rates of vested termination apply to active Members who terminate their employment after five years of service and leave their member contributions on deposit with the Plan. Tier 3 General Members are assumed to begin receiving benefits at age 65, and all other General Members at age 58. Safety Members are assumed to begin receiving benefits at age 51. 60% of vested terminated General members are assumed to be reciprocal with less than 10 years of service, and 40% of those with 10 years or more. 75% of vested Safety members are assumed to be reciprocal with less than 10 years of service, and 65% with 10 years or more. Reciprocal members are assumed to receive annual pay increases of 3.25% for General Members and 4.25% for Safety Members.
16. Service Connected Disability – Separate rates are assumed among Safety and General Members. Rates for both sexes for Safety Members are combined.

Service Connected Disability			
Age	Safety	General	
	All	Female	Male
20	—%	0.0020%	0.0035%
25	0.0180%	0.0045%	0.0035%
30	0.1210%	0.0165%	0.0085%
35	0.2070%	0.0325%	0.0175%
40	0.2960%	0.0595%	0.0455%
45	0.4200%	0.0925%	0.0745%
50	0.5780%	0.0965%	0.0770%
55	0.7740%	0.0645%	0.0695%
60	0.9630%	0.0470%	0.0620%
65	1.1050%	0.0415%	0.0545%
70	1.1050%	0.0270%	0.0485%
74+	1.1050%	0.0175%	0.0485%

Actuarial Assumptions (continued)

17. Non-Service Connected Disability - Separate rates are assumed among Safety and General Members. Rates of ordinary disability for Safety Members are assumed to be 0. Rates shown are applied after five years of service.

Non-Service Connected Disability		
Age	General	
	Female	Male
20	0.0020%	0.0035%
25	0.0045%	0.0035%
30	0.0165%	0.0085%
35	0.0325%	0.0175%
40	0.0595%	0.0455%
45	0.0925%	0.0745%
50	0.0965%	0.0770%
55	0.0645%	0.0695%
60	0.0470%	0.0620%
65	0.0415%	0.0545%
70	0.0270%	0.0485%
74+	0.0175%	0.0485%

18. Rates for Mortality for Healthy Lives – Rates of ordinary death are specified by 2021 California Public Employees Retirement System (CalPERS) Preretirement Non-Industrial Mortality Table. For active General Members adjusted by 102.2% for males and 110.2% for females, and for active Safety members adjusted by 102.6% for males and 100.9% for females. Duty related mortality rates are only applicable for Safety Active Members and are based on the 2021 CalPERS Preretirement Industrial Death table. adjusted by 102.6% for males and 100.9% for females. These mortality tables are projected generationally from 2017 using 80% of SOA Scale MP-2020.

Mortality Rates						
Age	Ordinary Death - General		Ordinary Death - General & Safety		Duty Death - General & Safety	
	Female	Male	Female	Male	Female	Male
20	0.0154%	0.0399%	0.0141%	0.0390%	0.0020%	0.0041%
25	0.0143%	0.0337%	0.0182%	0.0349%	0.0020%	0.0041%
30	0.0209%	0.0450%	0.0252%	0.0431%	0.0030%	0.0051%
35	0.0320%	0.0593%	0.0343%	0.0492%	0.0040%	0.0051%
40	0.0430%	0.0767%	0.0424%	0.0564%	0.0050%	0.0062%
45	0.0595%	0.0950%	0.0535%	0.0677%	0.0061%	0.0072%
50	0.0893%	0.1369%	0.0737%	0.0944%	0.0081%	0.0103%
55	0.1355%	0.2024%	0.1070%	0.1416%	0.0121%	0.0154%
60	0.1973%	0.2933%	0.1524%	0.2267%	0.0172%	0.0257%
65	0.2755%	0.4119%	0.1957%	0.3550%	0.0222%	0.0390%
70	0.4452%	0.6071%	0.3612%	0.6218%	0.0404%	0.0687%

Actuarial Assumptions (continued)

19. Disabled Member Mortality – Non-Service Connected Disability Members are specified by the 2021 CalPERS Non-Industrial Disable Annuitant Mortality table with no adjustment for males or females, with generational mortality improvements projected from 2017 using 80% of SOA Scale MP-2020.

Disabled Mortality Rates				
	Non-Service Connected		Service Connected	
Age	Female	Male	Female	Male
45	1.019%	1.120%	0.238%	0.314%
50	1.439%	1.727%	0.326%	0.437%
55	1.734%	2.217%	0.577%	0.623%
60	1.962%	2.681%	0.911%	0.935%
65	2.276%	3.332%	1.250%	1.393%
70	2.910%	4.056%	1.951%	2.189%
75	4.160%	5.465%	3.291%	3.498%
80	6.112%	8.044%	5.442%	5.932%
85	9.385%	11.695%	8.447%	10.244%
90	14.396%	16.770%	13.056%	16.739%

20. Retired Member and Beneficiary Mortality - specified by the CalPERS Healthy Annuitant Mortality table, adjusted by 107.6% for males and 115.3% for females, with generational mortality improvements projected from 2017 using 80% of Scale MP-2020.

Retired Mortality Rates		
Age	Female	Male
45	0.063%	0.101%
50	0.229%	0.291%
55	0.375%	0.421%
60	0.525%	0.618%
65	0.705%	0.922%
70	1.149%	1.442%
75	2.056%	2.582%
80	3.923%	4.713%
85	7.110%	8.902%
90	12.782%	15.644%

21. Mortality Improvement – The mortality assumptions employ a fully generational mortality improvement projection from base year 2017 using 80% of Scale MP-2020.

Actuarial Assumptions (continued)

22. Service Retirement – Assumed to occur among eligible members in accordance with the following table for non-PEPRA Tiers 1 through 5.

Service Retirement - General			
Age	Years of Service		
	0-9	10-29	30+
40-44	—%	—%	—%
45-49	—%	—%	10.00%
50-54	—%	4.00%	10.00%
55	—%	7.00%	10.00%
56	—%	7.00%	15.00%
57	—%	7.00%	15.00%
58	—%	7.00%	15.00%
59	—%	12.50%	15.00%
60	—%	12.50%	22.50%
61	—%	12.50%	30.00%
62	—%	20.00%	30.00%
63	—%	20.00%	30.00%
64	—%	20.00%	30.00%
65	—%	40.00%	30.00%
66	—%	40.00%	30.00%
67	—%	40.00%	30.00%
68	—%	25.00%	30.00%
69	—%	25.00%	30.00%
70	25.00%	25.00%	30.00%
71	25.00%	25.00%	30.00%
72	25.00%	25.00%	30.00%
73	25.00%	25.00%	30.00%
74	25.00%	25.00%	30.00%
75+	100.00%	100.00%	100.00%

Service Retirement - Safety				
Age	Years of Service			
	0-9	10-19	20-24	25+
40-46	—%	—%	5.00%	5.00%
47	—%	—%	10.00%	10.00%
48	—%	—%	10.00%	10.00%
49	—%	—%	10.00%	25.00%
50	—%	10.00%	25.00%	45.00%
51	—%	5.00%	25.00%	45.00%
52	—%	5.00%	25.00%	45.00%
53	—%	5.00%	25.00%	45.00%
54	—%	5.00%	25.00%	45.00%
55	—%	10.00%	25.00%	45.00%
56	—%	10.00%	25.00%	45.00%
57	—%	10.00%	25.00%	45.00%
58	—%	10.00%	25.00%	45.00%
59	—%	10.00%	25.00%	45.00%
60	—%	25.00%	25.00%	45.00%
61	—%	25.00%	25.00%	45.00%
62	—%	25.00%	25.00%	45.00%
63	—%	25.00%	25.00%	45.00%
64	—%	25.00%	25.00%	45.00%
65	—%	100.00%	100.00%	100.00%
66	—%	100.00%	100.00%	100.00%
67	—%	100.00%	100.00%	100.00%
68	—%	100.00%	100.00%	100.00%
69	—%	100.00%	100.00%	100.00%
70+	100.00%	100.00%	100.00%	100.00%

Actuarial Assumptions (continued)

23. PEPRA – Retirement for members in PEPRA, Tier 6, are assumed to occur among eligible members in accordance with the sample rates below, from the full tables 2021 CalPERS Public Agency Miscellaneous 2% @ 62 table for General and the CalPERS Public Agency Safety Police 2.7% @ 57 table for Safety:

Service Retirement - General (PEPRA)				
Age	Years of Service			
	5	10	25	35
50-51	—%	—%	—%	—%
52	0.50%	0.80%	1.90%	3.80%
53	0.70%	1.10%	2.10%	4.80%
54	0.70%	1.10%	2.30%	5.40%
55	1.00%	1.90%	6.10%	15.20%
56	1.40%	2.60%	7.50%	16.70%
57	1.80%	2.90%	7.40%	14.30%
58	2.30%	3.50%	7.30%	13.50%
59	2.50%	3.80%	9.20%	17.50%
60	3.10%	5.10%	11.10%	18.30%
61	3.80%	5.80%	12.10%	23.20%
62	4.40%	7.40%	16.40%	27.10%
63	7.70%	10.50%	19.20%	26.60%
64	7.20%	10.10%	18.70%	27.60%
65	10.80%	14.10%	23.90%	34.80%
66	13.20%	17.20%	29.20%	42.60%
67	13.20%	17.20%	29.20%	40.50%
68	12.00%	15.60%	26.50%	38.70%
69	12.00%	15.60%	26.50%	36.80%
70	12.00%	15.60%	26.50%	38.70%
71	12.00%	15.60%	26.50%	38.70%
72	12.00%	15.60%	26.50%	38.70%
73	12.00%	15.60%	26.50%	38.70%
74	12.00%	15.60%	26.50%	38.70%
75+	100.00%	100.00%	100.00%	100.00%

Service Retirement - Safety (PEPRA)				
Age	Years of Service			
	5	10	25	35
50	5.00%	5.00%	5.00%	11.00%
51	4.00%	4.00%	5.75%	13.92%
52	3.80%	3.80%	5.80%	13.21%
53	3.80%	3.80%	7.74%	28.98%
54	3.80%	3.80%	9.31%	33.25%
55	6.84%	6.84%	13.40%	38.76%
56	6.27%	6.27%	12.28%	34.49%
57	6.00%	6.00%	11.75%	32.00%
58	8.00%	8.00%	13.75%	35.00%
59	8.00%	8.00%	14.00%	40.00%
60	15.00%	15.00%	15.00%	35.00%
61	14.40%	14.40%	14.40%	26.40%
62	15.00%	15.00%	15.00%	33.00%
63	15.00%	15.00%	15.00%	40.00%
64	15.00%	15.00%	15.00%	52.50%
65+	100.00%	100.00%	100.00%	100.00%

24. Changes in Actuarial Assumptions – Details of all assumption changes can be found in the Actuarial Experience Study Report on StanCERA’s website at <http://www.stancera.org> for the period covering July 1, 2021 through June 30, 2024. The proposed assumptions were summarized and reviewed with the Board at the December 3, 2024 Board meeting, at which the Board provided direction to proceed with the valuation based on those assumptions.

Participant data on active and inactive Members and their beneficiaries as of the valuation date was supplied by the Plan staff on direction of the Executive Director on electronic media. Member data was neither verified nor audited.

**SCHEDULE OF ACTIVE MEMBER VALUATION DATA
(FOR FISCAL YEARS ENDED JUNE 30)**

Valuation Date	Plan Type	Number	Annual Salary (in thousands)	Average Annual Salary (in thousands)	% Increase (Decrease) in Average Salary	Number of Employers
6/30/2015	General	3,421	\$ 188,551	\$ 55	1.36%	8
	Safety	723	49,167	68	7.91%	
	Total	4,144	\$ 237,718	\$ 57	2.68%	
6/30/2016	General	3,521	\$ 198,457	\$ 56	2.26%	8
	Safety	727	52,021	72	5.22%	
	Total	4,248	\$ 250,478	\$ 59	2.79%	
6/30/2017	General	3,552	\$ 201,758	\$ 57	0.78%	8
	Safety	757	54,385	72	0.40%	
	Total	4,309	\$ 256,143	\$ 59	0.81%	
6/30/2018	General	3,658	\$ 211,920	\$ 58	1.99%	8
	Safety	794	58,835	74	3.14%	
	Total	4,452	\$ 270,755	\$ 61	2.31%	
6/30/2019	General	3,690	\$ 220,393	\$ 60	3.10%	8
	Safety	814	63,615	78	5.47%	
	Total	4,504	\$ 284,008	\$ 63	3.68%	
6/30/2020	General	3,652	\$ 221,653	\$ 61	1.62%	8
	Safety	806	63,674	79	1.09%	
	Total	4,458	\$ 285,327	\$ 64	1.50%	
6/30/2021	General	3,555	\$ 228,145	\$ 64	5.74%	9
	Safety	766	63,505	83	4.94%	
	Total	4,321	\$ 291,650	\$ 67	5.46%	
6/30/2022	General	3,566	\$ 237,279	\$ 67	3.68%	9
	Safety	757	66,315	88	5.67%	
	Total	4,323	\$ 303,594	\$ 70	4.05%	
6/30/2023	General	3,691	\$ 266,799	\$ 72	8.60%	9
	Safety	783	73,534	94	7.20%	
	Total	4,474	\$ 340,333	\$ 76	8.29%	
6/30/2024	General	3,877	\$ 291,108	\$ 75	3.90%	9
	Safety	778	75,428	97	3.23%	
	Total	4,655	\$ 366,536	\$ 79	3.53%	

Note: The annual salary presented here is annualized historical salary. The covered payroll shown in the Notes to the Basic Financial Statements is actual pensionable salaries. Salary shown in the Schedule of Funding Progress is based on projected salary from the actuarial valuation.

Note: The employers participating in the Plan include Stanislaus County, Stanislaus County Superior Court, City of Ceres and six small districts.

**SCHEDULE OF FUNDING PROGRESS
(FOR FISCAL YEARS ENDED JUNE 30)**
(in thousands)

Actuarial Valuation Date	Valuation Assets	1	Actuarial Accrued Liability (AAL)	Unfunded AAL	Funded Ratio	Covered Payroll	Unfunded AAL as a % of Covered Payroll
2015	\$ 1,763,629		\$ 2,391,522	\$ 627,893	73.7%	\$ 237,718	264.1%
2016	1,845,764		2,537,067	691,303	72.8%	250,478	276.0%
2017	1,968,231		2,648,162	679,931	74.3%	256,144	265.4%
2018	2,100,278		2,749,068	648,790	76.4%	270,755	239.6%
2019	2,199,956		2,897,223	697,267	75.9%	284,008	245.5%
2020	2,290,287		3,028,647	738,360	75.6%	285,326	258.8%
2021	2,483,712		3,153,032	669,320	78.8%	291,650	229.5%
2022	2,603,763		3,379,554	775,791	77.0%	303,595	255.5%
2023	2,709,536		3,535,289	825,753	76.6%	340,334	242.6%
2024	2,853,262		3,736,628	883,366	76.4%	366,536	241.0%

1 Excludes value of Non-Valuation Reserves.

**RETIREES AND BENEFICIARIES ADDED TO
AND REMOVED FROM RETIREE PAYROLL
(FOR FISCAL YEARS ENDED JUNE 30)**
(in thousands)

Actuarial Valuation Date	At Beginning of Year	Added During Year	Allowances Added	Removed During Year	Allowances Removed	At End of Year	Retiree Payroll	% Increase in Retiree Payroll	Average Annual Allowance
2015	3,385	237	\$ 7,779	83	\$ 2,043	3,539	\$ 104,052	7.93%	\$ 29
2016	3,539	211	7,067	99	2,161	3,651	111,260	6.93%	30
2017	3,651	202	6,750	107	2,471	3,746	117,902	5.97%	31
2018	3,746	233	7,556	123	3,109	3,856	124,995	6.02%	32
2019	3,856	242	8,422	97	2,580	4,001	133,602	6.89%	33
2020	4,001	283	11,277	107	3,164	4,177	144,746	8.34%	35
2021	4,177	273	9,938	134	3,803	4,316	153,764	6.23%	36
2022	4,316	279	9,936	119	3,133	4,476	164,415	6.93%	37
2023	4,476	239	9,170	122	3,312	4,593	174,230	5.97%	38
2024	4,593	245	10,637	131	4,304	4,707	184,996	6.18%	39

**SCHEDULE OF FUNDED LIABILITIES BY TYPE
SOLVENCY TEST
(FOR FISCAL YEARS ENDED JUNE 30)**
(in thousands)

Valuation Date	Actuarial Accrued Liabilities (AAL) for:			Actuarial Accrued Liabilities	Reported Assets	Portion of Accrued Liabilities Covered by Reported Assets		
	1	2	3			1	2	3
	Active Member Contributions	Retirees & Beneficiaries	Active Members Employer Portion					
2015	\$ 196,074	\$ 1,337,781	\$ 857,667	\$ 2,391,522	\$ 1,763,629	100%	100%	27%
2016	200,960	1,427,166	908,941	2,537,067	1,845,764	100%	100%	24%
2017	206,386	1,510,151	931,625	2,648,162	1,968,231	100%	100%	27%
2018	213,223	1,590,078	945,767	2,749,068	2,100,278	100%	100%	31%
2019	219,369	1,695,484	982,369	2,897,222	2,199,956	100%	100%	29%
2020	222,390	1,833,388	972,868	3,028,646	2,290,287	100%	100%	24%
2021	224,594	1,903,558	1,024,880	3,153,032	2,483,712	100%	100%	35%
2022	224,213	2,058,086	1,097,255	3,379,554	2,603,763	100%	100%	29%
2023	236,255	2,170,967	1,128,097	3,535,289	2,709,536	100%	100%	27%
2024	244,894	2,307,856	1,183,878	3,736,628	2,853,262	100%	100%	25%

**ACTUARIAL ANALYSIS OF FINANCIAL EXPERIENCE
(FOR FISCAL YEARS ENDED JUNE 30)**
(in thousands)

Plan Year Ending	Actuarial (Gains)/Losses			Changes in Plan Provisions	Changes in Assumption/Methods
	Asset Sources	Liability Sources	Total		
2015	\$ (20,600)	\$ (5,600)	\$ (26,200)	\$—	\$ 269,800
2016	16,300	28,900	45,200	—	—
2017	(20,800)	(8,900)	(29,700)	—	—
2018	1 (12,400)	16,800	4,400	—	(37,800)
2019	28,700	30,800	59,500	—	—
2020	42,100	7,400	49,500	—	—
2021	(65,700)	33,000	(32,700)	—	(30,100)
2022	11,400	115,100	126,500	—	—
2023	30,700	33,500	64,200	—	—
2024	4,300	40,700	45,000	—	33,000

1 Changes due to Actuarial Audit included as Liability Loss of \$700,000.

A 10 year schedule of actuarially determined contributions compared to actual contributions can be found in the Required Supplementary Information to the Financial Statements on page [49](#).

This page intentionally left blank





STATISTICAL SECTION



This page intentionally left blank



STATISTICAL INFORMATION

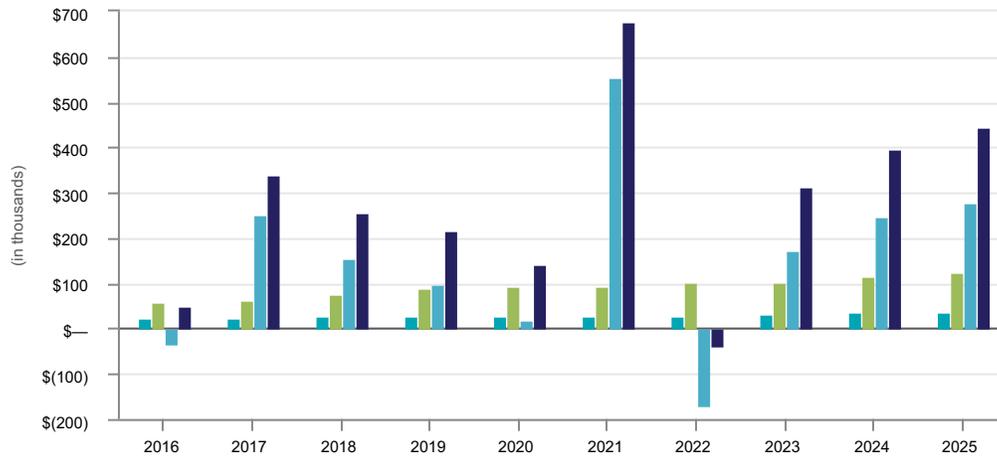
This section provides a multi-year trend of financial and demographic information to facilitate a more comprehensive understanding of this year's financial statements, note disclosures, and supplementary information covering StanCERA's Plan. The financial and operating information provides additional perspective, context, and detail for StanCERA's Fiduciary Net Position, revenues and expenses by source, number of retirees by benefit type, payments made to retirees by benefit type, membership history, and the participating employers. The financial and operating trend information is located below and on the following pages.

CHANGES IN FIDUCIARY NET POSITION

Last Ten Fiscal Years Ended June 30 (in thousands)

Additions To Fiduciary Net Position	2025	2024	2023	2022	2021
Employer Contributions	\$ 126,382	\$ 116,285	\$ 105,090	\$ 100,768	\$ 92,685
Plan Member Contributions	37,834	35,189	33,053	29,998	29,646
Net Investment Income (Loss)	278,957	246,160	173,419	(169,154)	18,497
<i>Total Additions</i>	<u>\$ 443,173</u>	<u>\$ 397,634</u>	<u>\$ 311,562</u>	<u>\$ (38,388)</u>	<u>\$ 140,827</u>
Deductions From Fiduciary Net Position					
Pension Benefits	\$ 188,963	\$ 178,235	\$ 167,869	\$ 158,258	\$ 149,015
Refunds	2,378	2,654	3,014	4,051	1,916
Administrative Expense	4,010	4,302	4,362	3,476	3,394
<i>Total Deductions</i>	<u>\$ 195,351</u>	<u>\$ 185,191</u>	<u>\$ 176,145</u>	<u>\$ 165,785</u>	<u>\$ 154,325</u>
Change in Fiduciary Net Position Restricted for Pension Benefits	247,822	212,443	135,417	(204,173)	524,732
Fiduciary Net Position Restricted for Pension Benefits					
Beginning of Year	\$ 2,874,285	\$ 2,661,842	\$ 2,526,425	\$ 2,730,598	\$ 2,208,241
End of Year	<u>\$ 3,122,107</u>	<u>\$ 2,874,285</u>	<u>\$ 2,661,842</u>	<u>\$ 2,526,425</u>	<u>\$ 2,205,866</u>
Additions To Fiduciary Net Position					
	2020	2019	2018	2017	2016
Employer Contributions	\$ 92,685	\$ 88,589	\$ 76,966	\$ 63,025	\$ 58,196
Plan Member Contributions	29,646	27,743	26,746	25,464	23,917
Net Investment Income (Loss)	18,497	99,281	154,988	252,310	(31,322)
<i>Total Additions</i>	<u>\$ 140,827</u>	<u>\$ 215,613</u>	<u>\$ 258,701</u>	<u>\$ 340,798</u>	<u>\$ 50,791</u>
Deductions From Fiduciary Net Position					
Pension Benefits	\$ 138,224	\$ 129,101	\$ 121,138	\$ 114,291	\$ 106,928
Refunds	1,762	2,674	2,034	2,553	1,238
Administrative Expense	3,217	2,557	2,791	2,645	2,315
<i>Total Deductions</i>	<u>\$ 143,202</u>	<u>\$ 134,332</u>	<u>\$ 125,964</u>	<u>\$ 119,488</u>	<u>\$ 110,481</u>
Change in Fiduciary Net Position Restricted for Pension Benefits	(2,375)	81,281	132,737	221,310	(56,690)
Fiduciary Net Position Restricted for Pension Benefits					
Beginning of Year	\$ 2,208,241	\$ 2,126,961	\$ 1,994,223	\$ 1,772,914	\$ 1,832,604
End of Year	<u>\$ 2,205,866</u>	<u>\$ 2,208,241</u>	<u>\$ 2,126,961</u>	<u>\$ 1,994,223</u>	<u>\$ 1,772,914</u>

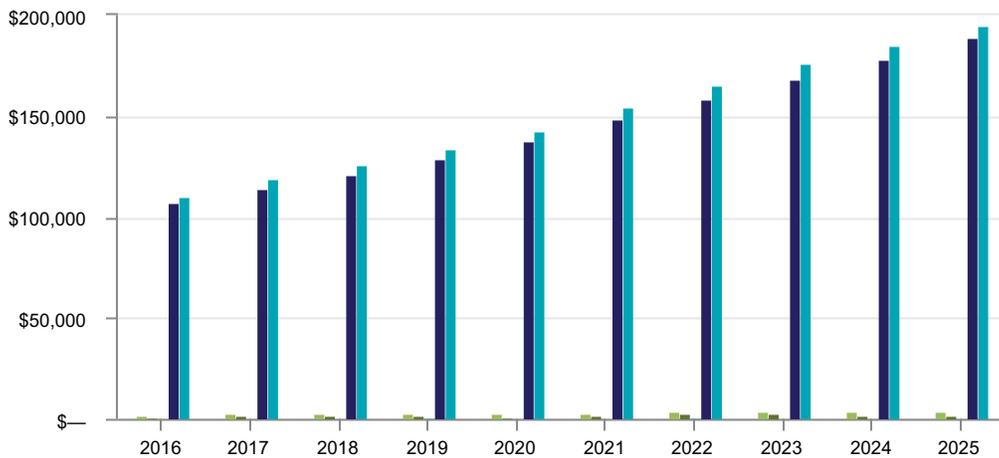
Additions by Source
(for fiscal years ending June 30)
(in thousands)



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Plan Member Contrib.	\$ 23,917	\$ 25,464	\$ 26,747	\$ 27,743	\$ 29,645	\$ 29,553	\$ 29,998	\$ 33,053	\$ 35,189	\$ 37,834
Employer Contrib.	\$ 58,196	\$ 63,024	\$ 76,966	\$ 88,589	\$ 92,685	\$ 93,308	\$ 100,768	\$ 105,090	\$ 116,285	\$ 126,382
Investments	\$ (31,322)	\$ 252,310	\$ 154,988	\$ 99,281	\$ 18,497	\$ 556,195	\$ (169,154)	\$ 173,419	\$ 246,160	\$ 278,957
Total	\$ 50,791	\$ 340,798	\$ 258,701	\$ 215,613	\$ 140,827	\$ 679,056	\$ (38,388)	\$ 311,562	\$ 397,634	\$ 443,173

Data Source: ACFR Financial Section, Statement of Changes in Fiduciary Net Position

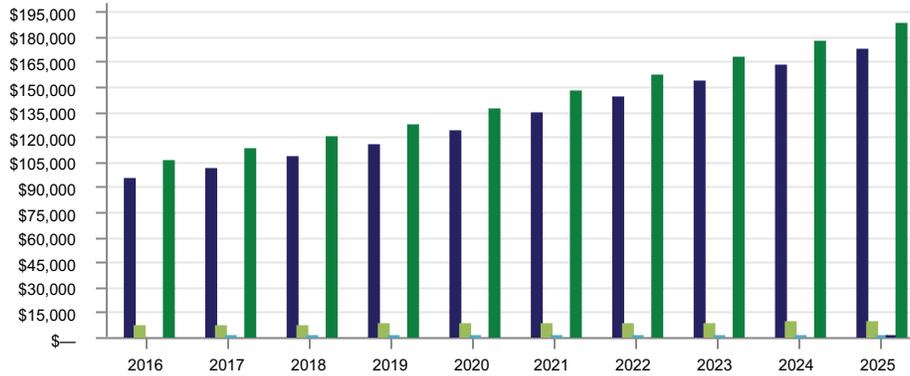
Deductions by Type
(for fiscal years ending June 30)
(in thousands)



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Administrative	\$ 2,315	\$ 2,644	\$ 2,792	\$ 2,557	\$ 3,216	\$ 3,394	\$ 3,476	\$ 4,362	\$ 4,302	\$ 4,010
Refunds - Separation	\$ 1,219	\$ 2,298	\$ 1,906	\$ 1,826	\$ 1,352	\$ 1,611	\$ 3,105	\$ 2,613	\$ 2,250	\$ 1,989
Refunds - Death	\$ 19	\$ 255	\$ 128	\$ 848	\$ 410	\$ 305	\$ 946	\$ 401	\$ 404	\$ 389
Benefits	\$ 106,928	\$ 114,291	\$ 121,138	\$ 129,101	\$ 138,224	\$ 149,015	\$ 158,258	\$ 168,769	\$ 178,235	\$ 188,963
Total	\$ 110,481	\$ 119,488	\$ 125,964	\$ 134,332	\$ 143,202	\$ 154,325	\$ 165,785	\$ 176,145	\$ 185,191	\$ 195,351

Data Source: ACFR Financial Section, Statement of Changes in Fiduciary Net Position

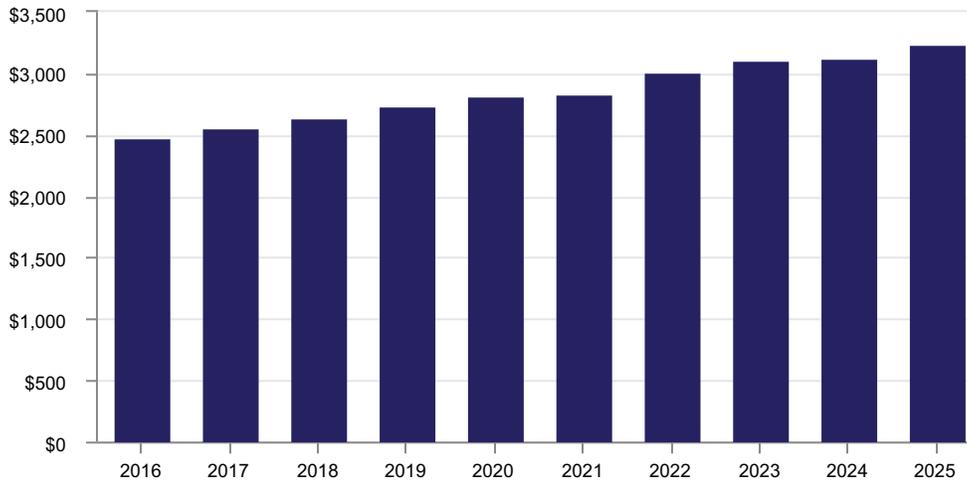
Benefit Expense by Type
(for fiscal years ending June 30)
(in thousands)



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
■ Service	\$ 96,058	\$ 102,484	\$ 109,159	\$ 116,406	\$ 125,521	\$ 135,370	\$ 144,780	\$ 154,840	\$ 163,919	\$ 174,260
■ Serv. Conn. Dis.	\$ 8,072	\$ 8,591	\$ 8,752	\$ 9,328	\$ 9,061	\$ 9,858	\$ 9,638	\$ 10,092	\$ 10,396	\$ 10,797
■ Non-Serv. Dis.	\$ 1,631	\$ 1,819	\$ 1,869	\$ 1,934	\$ 2,123	\$ 2,298	\$ 2,221	\$ 2,144	\$ 2,191	\$ 2,117
■ Surv. Death Ben.	\$ 1,167	\$ 1,397	\$ 1,358	\$ 1,433	\$ 1,519	\$ 1,489	\$ 1,619	\$ 1,693	\$ 1,729	\$ 1,789
■ Total	\$ 106,928	\$ 114,291	\$ 121,138	\$ 129,101	\$ 138,224	\$ 149,015	\$ 158,258	\$ 168,769	\$ 178,235	\$ 188,963

Data Source: StanCERA Pension Administration System

Average Monthly Retirement Benefits
(for fiscal years ending June 30)
(in thousands)



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
■ Monthly Allowance	\$ 2,478	\$ 2,568	\$ 2,646	\$ 2,731	\$ 2,814	\$ 2,836	\$ 3,013	\$ 3,116	\$ 3,129	\$ 3,239

Data Source: StanCERA Pension Administration System

RETIRED MEMBERS BY BENEFIT TYPE
as of June 30, 2025

<u>Amount Monthly Benefit</u>	<u>Total # Retirees</u>	<u>Service Retirement</u>	<u>Service Connected Disability</u>	<u>Non-Service Connected Disability</u>	<u>Survivors</u>
General Members					
\$0-500	316	308	2	4	2
501-1,000	453	418	0	20	15
1,001-1,500	446	404	4	24	14
1,501-2,000	434	383	17	31	3
2,001-2,500	358	317	28	9	4
2,501-3,000	317	294	19	4	0
3,001-3,500	278	258	15	4	1
3,501-4,000	202	195	4	2	1
4,001-4,500	196	193	3	0	0
4,501-5,000	155	154	0	0	1
over 5,000	632	626	4	1	1
Totals	<u>3,787</u>	<u>3,550</u>	<u>96</u>	<u>99</u>	<u>42</u>
Safety Members					
\$0-500	38	18	19	1	0
501-1,000	31	23	4	2	2
1,001-1,500	28	28	0	0	0
1,501-2,000	42	38	1	3	0
2,001-2,500	37	32	1	3	1
2,501-3,000	48	39	7	1	1
3,001-3,500	49	22	26	0	1
3,501-4,000	84	41	42	1	0
4,001-4,500	78	41	34	0	3
4,501-5,000	51	37	14	0	0
over 5,000	364	337	24	0	3
Totals	<u>850</u>	<u>656</u>	<u>172</u>	<u>11</u>	<u>11</u>
TOTALS	<u><u>4,637</u></u>	<u><u>4,206</u></u>	<u><u>268</u></u>	<u><u>110</u></u>	<u><u>53</u></u>

Data Source: StanCERA Pension Administration System

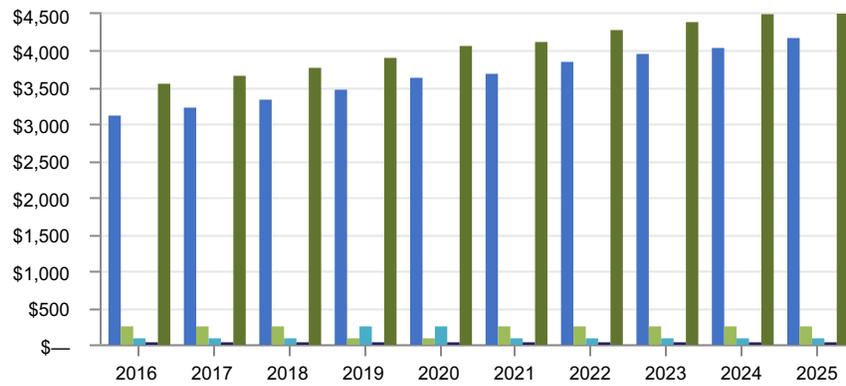
AVERAGE BENEFIT PAYMENTS

As of Fiscal Year-End June 30

	Beneficiaries		Service Years Credited					
	& Dro's	0-5	5-10	10-15	15-20	20-25	25-30	30+
Fiscal Year Ending June 30, 2016								
Average Monthly Benefit	\$1,548	\$652	\$1,186	\$1,462	\$2,231	\$3,034	\$4,342	\$5,669
Avg Final Average Salary	\$2,901	\$5,766	\$4,535	\$4,187	\$4,513	\$4,779	\$5,297	\$6,061
Number of Active Retirees	412	230	420	699	573	525	398	380
Fiscal Year Ending June 30, 2017								
Average Monthly Benefit	\$1,620	\$791	\$1,203	\$1,520	\$2,338	\$3,172	\$4,482	\$5,790
Avg Final Average Salary	\$3,006	\$5,453	\$4,588	\$4,293	\$4,666	\$4,946	\$5,413	\$6,076
Number of Active Retirees	378	274	438	716	593	547	413	384
Fiscal Year Ending June 30, 2018								
Average Monthly Benefit	\$1,768	\$801	\$1,208	\$1,551	\$2,406	\$3,289	\$4,600	\$5,912
Avg Final Average Salary	\$3,617	\$5,738	\$4,679	\$4,379	\$4,776	\$5,123	\$5,512	\$6,102
Number of Active Retirees	333	281	461	732	614	548	430	397
Fiscal Year Ending June 30, 2019								
Average Monthly Benefit	\$1,851	\$891	\$1,222	\$1,616	\$2,503	\$3,493	\$4,713	\$6,057
Avg Final Average Salary	\$3,674	\$6,014	\$4,734	\$4,487	\$4,907	\$5,361	\$5,574	\$6,203
Number of Active Retirees	351	298	470	753	642	572	440	408
Fiscal Year Ending June 30, 2020								
Average Monthly Benefit	\$1,796	\$1,288	\$1,374	\$2,970	\$3,319	\$5,264	\$11,881	\$6,857
Avg Final Average Salary	\$3,422	\$6,235	\$4,843	\$4,592	\$5,039	\$5,495	\$5,775	\$6,290
Number of Active Retirees	445	308	486	771	665	604	464	425
Fiscal Year Ending June 30, 2021								
Average Monthly Benefit	\$1,979	\$1,040	\$1,272	\$1,791	\$2,710	\$3,839	\$5,161	\$6,547
Avg Final Average Salary	\$4,109	\$5,958	\$4,898	\$4,751	\$5,156	\$5,636	\$5,885	\$6,447
Number of Active Retirees	501	284	488	770	669	617	462	435
Fiscal Year Ending June 30, 2022								
Average Monthly Benefit	\$2,021	\$1,076	\$1,292	\$1,843	\$2,799	\$3,984	\$5,310	\$6,772
Avg Final Average Salary	\$3,789	\$5,937	\$5,077	\$4,822	\$5,253	\$5,816	\$6,018	\$6,570
Number of Active Retirees	533	302	514	772	687	647	476	453
Fiscal Year Ending June 30, 2023								
Average Monthly Benefit	\$2,057	\$774	\$1,310	\$1,905	\$2,885	\$4,146	\$5,544	\$6,956
Avg Final Average Salary	\$3,507	\$7,192	\$5,281	\$4,956	\$5,401	\$6,042	\$6,204	\$6,678
Number of Active Retirees	550	284	528	780	712	677	492	477
Fiscal Year Ending June 30, 2024								
Average Monthly Benefit	\$2,149	\$753	\$1,342	\$1,973	\$3,010	\$4,272	\$5,770	\$7,198
Avg Final Average Salary	\$3,339	\$7,477	\$5,431	\$5,081	\$5,582	\$6,157	\$6,447	\$6,836
Number of Active Retirees	555	288	551	770	730	708	518	477
Fiscal Year Ending June 30, 2025								
Average Monthly Benefit	\$2,199	\$742	\$1,373	\$2,039	\$3,097	\$4,396	\$5,981	\$7,436
Avg Final Average Salary	\$3,101	\$7,673	\$5,593	\$5,197	\$5,671	\$6,264	\$6,618	\$7,000
Number of Active Retirees	578	302	579	780	731	738	536	488

Data Source: StanCERA Pension Administration System

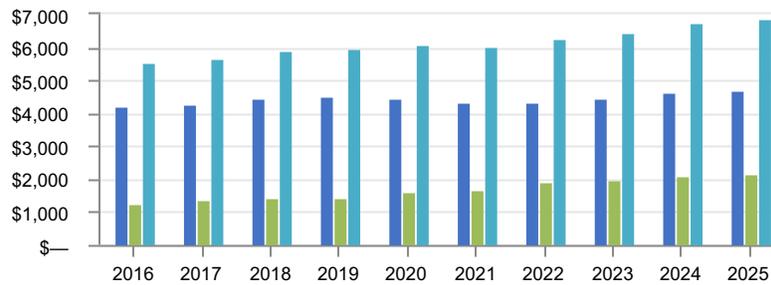
**Membership History (Retired)
(for Years Fiscal Ending June 30)**



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Service	3,157	3,245	3,359	3,497	3,661	3,723	3,866	3,976	4,074	4,206
Serv. Conn. Dis.	262	264	262	121	117	259	260	266	267	269
Non-Serv. Dis.	114	121	120	261	262	117	120	115	111	109
Surv. Death Ben.	49	53	55	55	53	53	55	54	55	53
Total	3,582	3,683	3,796	3,934	4,093	4,152	4,301	4,411	4,507	4,637

Data Source: StanCERA Pension Administration System

**Membership History (Active and Deferred)
(for Fiscal Years Ending June 30)**



	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025
Active Members	4,249	4,309	4,452	4,504	4,459	4,345	4,328	4,474	4,658	4,702
Inactive Members	1,289	1,367	1,445	1,476	1,615	1,684	1,933	2,006	2,108	2,185
Total	5,538	5,676	5,897	5,980	6,074	6,029	6,261	6,480	6,766	6,887

Data Source: StanCERA Pension Administration System

**PARTICIPATING EMPLOYERS AND ACTIVE MEMBERS WITH PERCENTAGE OF TOTAL SYSTEM
(for years ended June 30)**

	<u>2025</u>		<u>2024</u>		<u>2023</u>		<u>2022</u>		<u>2021</u>	
Stanislaus County:										
General Members	3,525	75.0%	3,483	74.8%	3,295	73.6%	3,181	73.5%	3,181	73.2%
Safety Members	746	15.9%	732	15.7%	736	16.5%	706	16.3%	717	16.5%
Total	<u>4,271</u>		<u>4,215</u>		<u>4,031</u>		<u>3,887</u>		<u>3,898</u>	
Participating Agencies:										
Stanislaus County Superior Court	230	4.9%	233	5.0%	223	5.2%	230	5.3%	225	5.2%
City of Ceres	143	3.0%	156	3.3%	160	3.6%	161	3.7%	182	4.2%
East Side Mosquito Abatement District	10	0.2%	10	0.2%	9	0.2%	9	0.2%	9	0.2%
Hills Ferry Cemetery	4	0.1%	3	0.1%	3	0.1%	3	0.1%	3	0.1%
Keyes Community Services District	8	0.2%	8	0.2%	6	0.1%	7	0.2%	7	0.2%
Stanislaus Regional Transit Authority	15	0.3%	15	0.3%	13	0.3%	11	0.3%	—	—%
Salida Sanitary District	7	0.1%	7	0.2%	7	0.2%	7	0.2%	7	0.2%
Stanislaus Council of Governments	14	0.3%	11	0.2%	12	0.3%	13	0.3%	14	0.3%
Total	<u>431</u>		<u>443</u>		<u>443</u>		<u>441</u>		<u>447</u>	
Total Active Membership	<u><u>4,702</u></u>		<u><u>4,658</u></u>		<u><u>4,474</u></u>		<u><u>4,328</u></u>		<u><u>4,345</u></u>	
Stanislaus County:										
General Members	3,273	73.4%	3,305	73.4%	3,307	74.3%	3,202	74.3%	3,156	74.3%
Safety Members	726	16.3%	734	16.3%	721	16.2%	676	15.7%	645	15.2%
Total	<u>3,999</u>		<u>4,039</u>		<u>4,028</u>		<u>3,878</u>		<u>3,801</u>	
Participating Agencies:										
Stanislaus County Superior Court	234	5.2%	239	5.3%	219	4.9%	217	5.0%	228	5.4%
City of Ceres	186	4.2%	185	4.1%	171	3.8%	180	4.2%	184	4.3%
East Side Mosquito Abatement District	9	0.2%	10	0.2%	9	0.2%	9	0.2%	10	0.2%
Hills Ferry Cemetery	3	0.1%	3	0.1%	3	0.1%	3	0.1%	3	0.1%
Keyes Community Services District	7	0.2%	7	0.2%	6	0.1%	6	0.1%	6	0.2%
Salida Sanitary District	7	0.2%	7	0.2%	6	0.1%	7	0.2%	7	0.2%
Stanislaus Council of Governments	14	0.3%	14	0.3%	10	0.2%	9	0.2%	10	0.2%
Total	<u>460</u>		<u>465</u>		<u>424</u>		<u>431</u>		<u>448</u>	
Total Active Membership	<u><u>4,459</u></u>		<u><u>4,504</u></u>		<u><u>4,452</u></u>		<u><u>4,309</u></u>		<u><u>4,249</u></u>	

This page intentionally left blank

